

Remuneration schedule

Designated Services	Remuneration amount
Event opening - Opening prayer, territorial welcome and/or welcome song	\$200 - 250
Guest speaker, presentation, workshop or event	\$175-200 for the first hour, \$50 per subsequent hour up to the half day limit (4 hours = \$325-350)
Meeting attendance where engagement is requested in an advisory or committee role, such as a hiring committee, working group, or otherwise where guidance is sought by Indigenous community members	\$125 for the first hour, \$50 per subsequent hour up to the half-day limit (4 hours)
Leading traditional ceremonies, such as, but not limited to cedar brushing, smudging, or healing circles	\$200-250 for the first hour, \$50 per subsequent hour up to the half-day limit (4 hours)
Individual dancers, singers, and drummers (outside of contracted cultural performance group)	\$150 - 200 per person for the first hour, \$50 per subsequent hour up to the half-day limit (4 hours)
Drum groups	TBD
Half-day involvement (event, workshop, etc.)	\$325 (4 hours)
Full-day involvement (event, workshop, etc.)	\$550-625 (5+ hours)
Conference, symposium, keynote presentations	Negotiable
Elder/Knowledge Sharer helper, witness, or translator	\$50-\$100 per event
Travel and accommodations	Use OC mileage rate (\$0.59) for guests that are required to travel from a place outside of your immediate campus town, and for off-campus functions. For any taxi, airfare, accommodations, or other fixed travel and accommodation fees, it is expected that OC pay these fees directly, and in full.
Material and necessary preparation work	For any materials that are not accounted for in the service contract, please ensure market value price is paid. Preparation work is negotiable.