

APPENDIX A
SALARY SCALE ¹

Each pay period



Regular Pay

Increase Date	1-Apr-19	1-Apr-20	1-Apr-21
Effective Date ²	14-Apr-19	12-Apr-20	11-Apr-21
Increase	2%	2%	2%
Step 1	\$97,037	\$98,978	\$100,958
2	\$90,903	\$92,721	\$94,575
3	\$84,674	\$86,367	\$88,094
4	\$81,212	\$82,836	\$84,493
5	\$78,234	\$79,799	\$81,395
6	\$75,263	\$76,768	\$78,303
7	\$72,285	\$73,731	\$75,206
8	\$69,313	\$70,699	\$72,113
9	\$66,337	\$67,664	\$69,017
10	\$63,361	\$64,628	\$65,921
11	\$60,388	\$61,596	\$62,828

— \$ 3383.00
 — 3637.50
 — 3388.23
 — 3249.73
 — 3130.58
 — 3011.65
 — 2892.54

¹ For administrative ease, the 2% salary stipend that was negotiated into the 2005 – 2010 salary scales have been included in the base salaries that are reflected in these scales.

² Increases are implemented on the first day of the first full pay period following the Increase Date