



<b>Notes:</b>			
<b>Plus four of the following, of which one must be at the 4XX level:</b>		<b>Business Credits:</b> a minimum of 75 business credits is required, while a maximum of 90 is allowed. Business electives include all BUAD courses except BUAD 113.	
<b>BBA Honours Program:</b> To qualify for the honours degree students must complete BUAD 491 and complete BUAD 492 with a minimum grade of 76% and graduate from the BBA program with a minimum graduating grade average of 76%.			
<b>Accounting Speciality</b>		<b>Human Resources Management Speciality</b>	
<b>Required courses:</b>		<b>Required courses:</b>	
BUAD 121	Financial Accounting II	BUAD 246	Recruitment and Selection
BUAD 208	Canadian Income Tax I	BUAD 247	Training and Development
BUAD 263	Intermediate Accounting I	BUAD 248	Occupational Health and Safety
BUAD 273	Intermediate Accounting II	BUAD 375	Strategic Human Resource Planning
<b>Plus four of:</b>		<b>Plus four of the following, one of which must be at the 4XX level:</b>	
BUAD 352	Data Analytics in Accounting (start date W22)	BUAD 376	Compensation and Benefits
BUAD 359	Contemporary Perspectives & Issues in Accounting	BUAD 201	Conflict Resolution and Negotiation
BUAD 363	Audit Planning	BUAD 279	Industrial Relations
BUAD 365	Cost Accounting	BUAD 374	Employment Law
BUAD 367	Fraud Examination	BUAD 379	Selected Topics: Human Resources
BUAD 368	Selected Topic: Advanced Accounting	BUAD 410	Organization Change & Development
BUAD 369	Canadian Income Tax II	BUAD 411	HR Metrics & Analytics
BUAD 462	Advanced Financial Accounting	BUAD 412	Strategic Performance Management
BUAD 463	Internal Control and Auditing	BUAD 479	Selected Topics: Human Resources Management
BUAD 466	Advanced Managerial Accounting		
BUAD 469	Selected Topics: Advanced Accounting	<b>Tourism &amp; Hospitality Management Speciality (a)</b>	
<b>Finance Speciality</b>		<b>Required courses:</b>	
<b>Eight courses from the following:</b>		BUAD 115	Introduction to Tourism**
BUAD 208	Canadian Income Tax I	BUAD 215	Restaurant Management
BUAD 234	Retirement Income Planning	BUAD 220	Hotel Management
BUAD 235	Insurance and Estate Planning	BUAD 230	Wine and Culinary Tourism
BUAD 250	Canadian Securities	<b>Plus four of:</b>	
BUAD 251	Personal Financial Planning	BUAD 308	Multicultural Management
BUAD 296	Long Term Capital Management	BUAD 332	Selected Topics: Tourism and Hospitality
BUAD 350	Capital Markets	BUAD 351	Tourism Planning and Development
BUAD 353	Derivative Securities	BUAD 358	Global Trends in Tourism and Hospitality
BUAD 354	Financial Modelling for Equity Analysis and Valuation	BUAD 432	Selected Topics: Tourism and Hospitality
BUAD 356	Taxation and Investment Planning	BUAD 449	Sustainable Tourism and Stewardship
BUAD 360	Canadian Financial Institutions		
BUAD 361	Selected Topics: Finance		
BUAD 369	Canadian Income Tax II	<b>Consider the following courses when selecting additional electives:</b> BUAD 309, 335, 392, 334, 336, 345, 370, 390 or 470	
BUAD 450	Investment Management	**Students with credit for BUAD 206 or TOUR 105 may not take BUAD 115 for credit.	
BUAD 460	Investing in Financial Institutions	<b>Marketing Speciality</b>	
BUAD 461	Applied Corporate Finance	<b>Required courses:</b>	
BUAD 468	Selected Topics: Finance	BUAD 176	Professional Sales
<b>Management Speciality</b>		BUAD 200	Digital Marketing
<b>Required courses:</b>		BUAD 210	Introduction to Marketing Research *
BUAD 176	Professional Sales	BUAD 266	Advertising & Marketing Communications
BUAD 283	Management Information Systems	<b>Plus four of:</b>	
BUAD 370	Leadership	BUAD 278	Marketing Management
BUAD 382	Operations Management	BUAD 297	Retailing
<b>Plus four of:</b>		BUAD 305	Logistics and Supply Chain Management
BUAD 201	Conflict Resolution and Negotiation	BUAD 333	Search Marketing
BUAD 289	Purchasing and Materials Management	BUAD 334	Events Planning
BUAD 298	Small Business Management	BUAD 335	Electronic Commerce
BUAD 305	Logistics and Supply Chain Management	BUAD 336	Services Design
BUAD 306	Managing Professional Service Firms	BUAD 338	Selected Topics: Marketing
BUAD 307	Managing Innovation	BUAD 344	Marketing Analytics and Data Analysis *
BUAD 308	Multicultural Management	BUAD 345	Consumer Behaviour
BUAD 309	Social Entrepreneurship	BUAD 415	New Product Development
BUAD 331	Project Management	BUAD 433	Applied Search Marketing
BUAD 334	Events Planning	BUAD 438	Selected Topics: Marketing
BUAD 339	Selected Topics: Management	BUAD 470	Customer Relationship Management
BUAD 341	Introduction to Non-Profit Management	<b>Other Business 300/400 Electives:</b> BUAD 330 International Business BUAD 390 Properties Management BUAD 401 International Trade Management BUAD 430 Institutions of International Trade	
BUAD 346	Environmentally Sustainable Enterprise	<b>Honours (All Specialities) Required Courses:</b> BUAD 491 Business Research Methods / BUAD 492 Business Res Project 201	
BUAD 440	Advanced Business Strategy	* Students with credit for BUAD 268: Marketing Research are NOT required to take BUAD 210 or 344 and must complete five marketing electives instead of four. Students with credit for BUAD 268 must complete five marketing electives, one of which may be BUAD 344.	
BUAD 410	Organization Change and Development		
BUAD 412	Strategic Performance Management		
BUAD 415	New Product Development		
BUAD 439	Selected Topics: Management		
BUAD 480	Strategic Management II		