




Business Administration

Course Number:	BUAD 209
Course Title:	BUSINESS LAW
Credits:	3
Calendar Description:	An overview of the law as it relates to business, including an examination of the fundamentals of tort law, contract law and special types of contracts commonly encountered by small business. A basic understanding of the law of torts and contracts will assist students to recognize and resolve simple legal problems of small businesses (<i>also offered by Distance Education</i>).
Semester and Year:	Winter 2020
Prerequisite(s):	BUAD 123 and 2 nd year standing, or admission to any Post-Baccalaureate Diploma, or admission to the Culinary Management Diploma
Co-requisite(s):	No
Prerequisite to:	
Final Exam:	Yes
Hours per week:	4
Graduation Requirement:	BBA and Diploma – Required Post-Baccalaureate Diploma in Accounting – Required Culinary Management Diploma – Required
Substitutable Courses:	No
Transfer Credit:	CPA, PMAC credit
Special Notes:	Students with credit for BUAD 119 cannot take BUAD 209 for further credit.
Originally Developed:	1993
EDCO Approval:	May 2017
Chair's Approval:	

Professors

Name	Phone number	Office	Email
Blair Baldwin Course Captain	250-762-5445 Ext 4315	K: E220	bbaldwin@okanagan.bc.ca
Cindy Lombard	250-762-5445 Email preferred		clombard@okanagan.bc.ca
Doug Anderson	250-762-5445 Email preferred		danderson@okanagan.bc.ca
Bob Groves	250-762-5445 Ext 4331		bgroves@okanagan.bc.ca

Learning Outcomes

Upon completion of this course students will be able to

- identify legal concepts applicable to businesses in British Columbia.
- determine when it is appropriate to seek legal advice.
- apply basic legal concepts in the law of torts and contracts.
- analyze legal problems by applying proper legal methodology.
- debate legal issues commonly experienced by businesses in British Columbia.

Course Objectives

This course will cover the following content including: See Course Schedule

Evaluation Procedure

Term Work*	40%
Mid-term Exam**	20%
Final Exam**	40%
Total	100%

*Term work will vary between professors and may include moot courts, assignments, case studies and/or quizzes. Each professor will explain the method of assessment for term work

**Students must earn half of all available exam marks to achieve a passing grade in the course.

Notes**Assignment and Exam Policy:**

1. All assignments are due at the start of the lecture and on the date assigned by your professor. Late assignments beyond the end of class time will not be accepted.
2. Final exams will only be rescheduled in accordance with College policy as set out in the OC calendar; inconvenience to the student is not a valid reason for rescheduling an exam
3. Students must earn half of all available exam marks to achieve a passing grade.

Required Texts/Resources

Business Law in Canada, Yates, Bereznicki-Korol & Clarke, 12th ed. Pearson 2019.
ISBN-10: 0135307031 | ISBN-13: 9780135307038

Course Schedule

Date		Topic	Textbook	Assigned Reading	Team Assignments
Week Of:		Classes Begin – Jan 6, 2020 Mid Winter Break Feb 17-21 2020 (no classes) Last day to withdraw without academic penalty – March 6, 2020 Last Day of Regular Classes – April 9, 2020 Exam Period – April 14 – 24, 2020			
Jan	6	Course Review Introduction to Course <i>Team Formation</i>		Ch. 1,2,3	
Jan	13	Managing Your Legal Affairs / The Legal System / Resolution of Disputes <i>Practice Debates – all students</i>	Ch. 1,2,3	Ch. 4	
Jan	20	Intentional Torts <i>Practice Legal Brief – In-class Review</i>	Ch. 4	Ch. 5	
Jan	27	Negligence, Professional Liability and Insurance <i>1st Moot Court</i>	Ch. 5	Ch. 6,7	
Feb	3	Elements of Contracts – Consensus and Consideration; Capacity, Legality and Intention <i>2nd Moot Court</i>	Ch. 6,7	Ch. 8	
Feb	10	Factors Affecting the Contractual Relationship <i>3rd Moot Court</i>	Ch. 8		
Feb	17	Mid-winter break – no classes		Ch. 9	
Feb	24	The End of the Contractual Relationship <i>4th Moot Court</i>	Ch. 9	Study for midterm	
Mar	3	Mid-term Exam – 1 st class in the week <i>(Fri Mar 6 last day to drop)</i>		Ch. 12	
Mar	10	Employment Law <i>5th Moot Court</i>	Ch. 12	Ch. 10,11	<i>Midterm Review</i>
Mar	17	Agency, Partnership & Corporations & Shareholders Agreements <i>6th Moot Court</i>	Ch. 10,11	Ch. 13	
Mar	24	Intellectual Property <i>7th Moot Court</i>	Ch. 13	Ch. 14	
Mar	31	Real & Personal Property	Ch. 14	Ch. 15,16	
Apr	6	Priority of Creditors & Commercial Transactions <i>Moot #8 – The Debaters</i>	Ch. 15,16		
Apr	7-18	FINAL EXAM PERIOD			

SKILLS ACROSS THE BUSINESS CURRICULUM

The Okanagan School of Business promotes core skills across the curriculum. These skills include reading, written and oral communications, computers, small business, and academic standards of ethics, honesty and integrity.

STUDENT CONDUCT AND ACADEMIC HONESTY

What is the Disruption of Instructional Activities?

At Okanagan College (OC), disruption of instructional activities includes student “conduct which interferes with examinations, lectures, seminars, tutorials, group meetings, other related activities, and with students using the study facilities of OC”, as well as conduct that leads to property damage, assault, discrimination, harassment and fraud. Penalties for disruption of instructional activities include a range of sanctions from a warning and/or a failing grade on an assignment, examination or course to suspension from OC.

What is Cheating?

“Cheating includes but is not limited to dishonest or attempted dishonest conduct during tests or examinations in which the use is made of books, notes, diagrams or other aids excluding those authorized by the examiner. It includes communicating with others for the purpose of obtaining information, copying from the work of others and purposely exposing or conveying information to other students who are taking the test or examination.”

Students must submit independently written work. Students may not write joint or collaborative assignments with other students unless the instructor approves it in advance as a group/team project. Students who share their work with other students are equally involved in cheating.

What is Plagiarism?

Plagiarism is defined as “the presentation of another person’s work or ideas without proper or complete acknowledgement.” It is the serious academic offence of reproducing someone else’s work, including words, ideas and media, without permission for course credit towards a certificate, diploma, degree and/or professional designation. The defining characteristic is that the work is not yours.

“Intentional plagiarism is the deliberate presentation of another’s work or ideas as one’s own.” Intentional plagiarism can be a copy of material from a journal article, a book chapter, data from the Internet, another student, work submitted for credit in another course or from other sources.

“Unintentional plagiarism is the inadvertent presentation of another’s work or ideas without proper acknowledgement because of poor or inadequate practices. Unintentional plagiarism is a failure of scholarship; intentional plagiarism is an act of deceit.”

What are the Students’ Responsibilities to Avoid Plagiarism?

Students have a responsibility to read the OC Plagiarism Policy and Procedures outlined in the OC calendar, which is available in online format www.okanagan.bc.ca. Students must acknowledge the sources of information used on all their assignments. This usually involves putting the authors’ name and the year of publication in parentheses after the sentence in which you used the material, then at the end of your paper, writing out the complete references in a Reference section.

“Students are responsible for learning and applying the proper scholarly practices for acknowledging the work and ideas of others. Students who are unsure of what constitutes plagiarism should refer to the UBC publication “*Plagiarism Avoided; Taking Responsibility for your Work*”. This guide is available in OC bookstores and libraries.

Students are expected to understand research and writing techniques and documentation styles. The Okanagan School of Business requires the use of the APA or MLA style, but suggests that students cite references using the APA guidelines (see Publication Manual of the American Psychological Association, 7th edition (2019)). A copy of the APA manual is available in the reference section and also available for circulation from OC libraries. The library website has access to these two major citing styles.

What are the Penalties for Plagiarism and Cheating?

The Okanagan School of Business does not tolerate plagiarism or cheating. All professors actively check for plagiarism and cheating and the Okanagan School of Business subscribes to an electronic plagiarism detection service. All incidents of plagiarism or cheating are reported and result in a formal letter of reprimand outlining the nature of the infraction, the evidence and the penalty. The Dean of the Okanagan School of Business and the Registrar record and monitor all instances of plagiarism and cheating. Penalties for plagiarism and cheating reflect the seriousness and circumstances of the offence and the range of penalties includes suspension from OC.