

APPENDIX A

SALARY SCALE (See Note 1 below table)

INCREASE DATE	1-Apr-19	1-Apr-20	1-Apr-21
INCREASE	2%	2%	2%
STEP 1	\$ 97,037	\$ 98,978	\$ 100,957
2	\$ 90,903	\$ 92,721	\$ 94,575
3	\$ 84,674	\$ 86,367	\$ 88,095
4	\$ 81,212	\$ 82,836	\$ 84,493
5	\$ 78,234	\$ 79,799	\$ 81,395
6	\$ 75,263	\$ 76,768	\$ 78,304
7	\$ 72,285	\$ 73,731	\$ 75,205
8	\$ 69,313	\$ 70,699	\$ 72,113
9	\$ 66,337	\$ 67,664	\$ 69,017
10	\$ 63,361	\$ 64,628	\$ 65,921
11	\$ 60,388	\$ 61,596	\$ 62,828

Note 1: For administrative ease, the 2% salary stipend that was negotiated into the 2005 - 2010 salary scales have been included in the base salaries that are reflected in these scales.