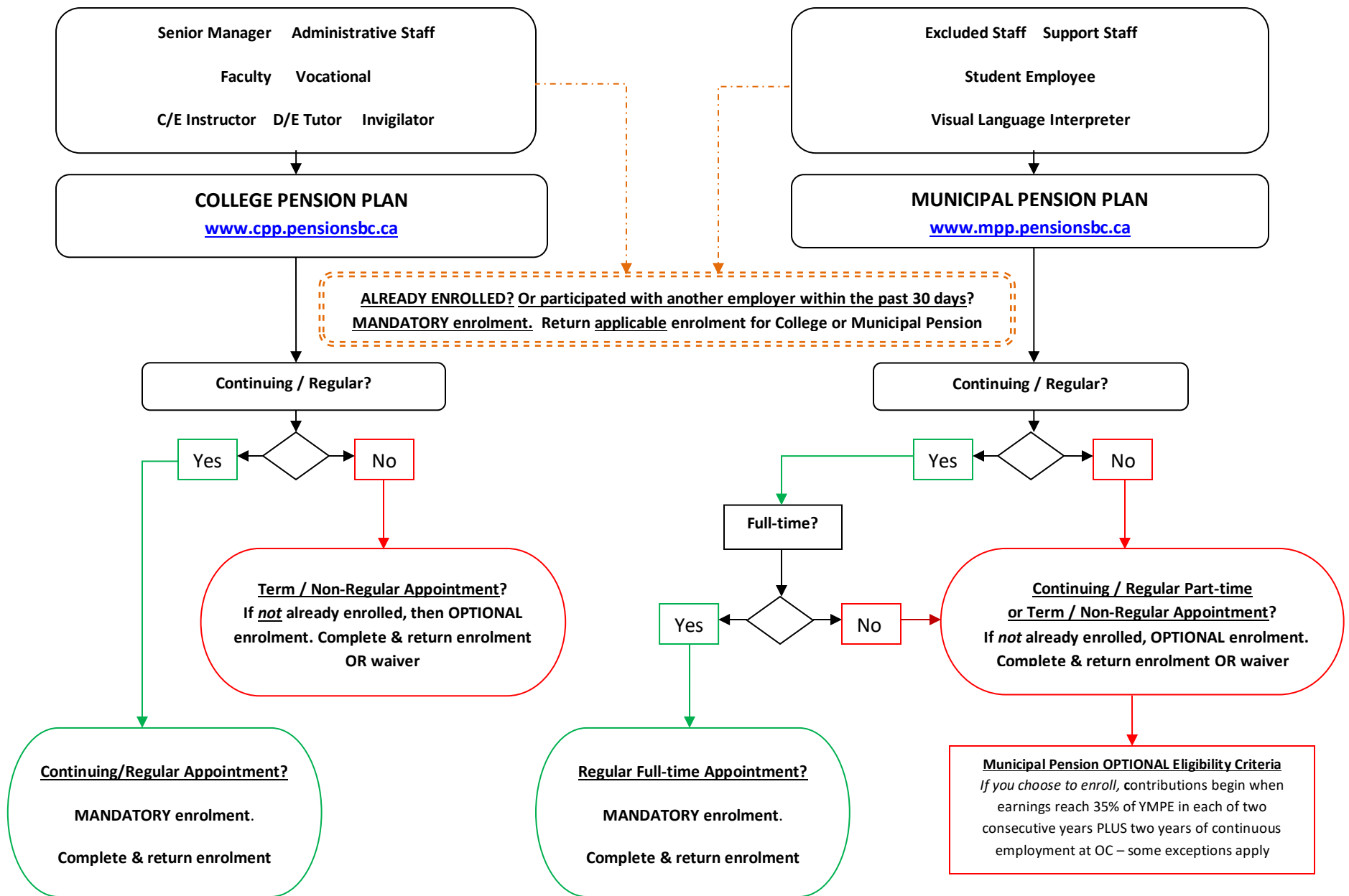


PENSION ELIGIBILITY & ENROLMENT MATRIX



NOTE: Pension eligibility and enrolment rules are established and governed by the respective pension plans. In the event of a conflict between the contents contained in this document and the actual pension plan provisions, the pension plan rules as governed by the BC Pension Corporation will prevail.