New Mission, Vision and Values adopted by Board

Our Mission:
Okanagan College transforms lives and communities. We educate, train and support our students to excel in the workplace, to succeed in further education and to become lifelong learners.

“Even before we opened our doors last summer, we had a mission. Now, I’m pleased to report that we have a Mission Statement (above) – approved and adopted by our Board of Governors, along with a Vision and a statement of our Values,” says President Jim Hamilton. The adoption of a Mission, Vision and Values statement for our College is a milestone in the Designing Our Future process. This comes as a consequence of much consultation, research, and soul-searching. More than 50 consultation sessions were held throughout the College area, involving groups from Revelstoke to Osoyoos, drawn from within the institution and from the communities we serve. There have been hundreds of submissions providing feedback to various iterations of the document, and innumerable hours of discussion and debate.

Our Values:

Student success – Student success is our first priority.
Learning centred – Learning is at the centre of everything we do. We respect the diverse ways in which our students and employees learn.
Ethical behaviour – We value a culture where employees and students act ethically, conduct themselves with integrity and fairness, and practise open communication.
Respect for each other – We cultivate a respectful, integrated and cooperative learning community and value the contributions each of us makes and the support we provide to each other.
Equity and accessibility – We encourage an equitable and accessible environment which promotes, involves and reflects our diverse communities.
Respect for Aboriginal culture, tradition and individuals – We embrace Aboriginal history and

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OKANAGAN COLLEGE has a new Dean, responsible for the Central Okanagan region. Heather Schneider brings with her an extensive resume in post-secondary education to Okanagan College when she takes her position March 1. Schneider served as a Dean and Director at the College of the Rockies for the past dozen years. Since June 2003, she has been Dean of Instruction and Director of Development at the institution.

“We’re very pleased to welcome Heather to the College,” says Vice President (Education) Dr. Andrew Hay. “She has a wealth of administrative experience, and knows how to relate to the communities served by a college such as ours.”

“I feel privileged to be able to help students and the communities we serve to meet their educational and training needs. The post-secondary system – and Okanagan College especially - is entering an exciting time of growth and change and I am excited to be part of the College team.”

Schneider rounds out a team of eight deans at the College – four who have responsibility for program portfolios and four who are responsible for the various regions, campuses and centres of the college. “This approach has provided us a balanced perspective on what we do at Okanagan College,” says President Jim Hamilton.

“I know an important part of my job in the first months will be getting to know the staff and students at the institution, as well at familiarizing myself with the Central Okanagan region,” says Schneider.

Hughes joins Board of Governors

BRIAN HUGHES, a well-known investment advisor in the South Okanagan who has had extensive volunteer experience in support of education, has joined the College’s Board of Governors. Hughes was appointed by the provincial government in January for a one-year term.

“We look forward to the unique and valuable contribution Brian will make to our Board deliberations,” says Chair Norm Embree. Hughes joins Vice-Chair Janet Shaw and Janice Perrino as members of the Board from the South Okanagan.

“I am eager to help the new Okanagan College establish itself in the minds of our citizens as their community college and make it a focal point of our community,” says Hughes, who is a Vice-President of RBC Dominion Securities. He is a long time Rotary Club member and was awarded the Paul Harris Fellowship by his colleagues in Rotary in 2005. He has been responsible for organizing the Penticton Rotary Career Expo for the past 10 years, which will attract more than 2,300 students this year. He has also chaired the City of Penticton’s Social Development Advisory Committee for the past three years as well as being the founder and organizer of Penticton’s Philosopher’s Café.

Joining Embree, Shaw, Perrino, Hughes and the other appointed members – Paul Johnson, Jane Lister, Allen Tozer, and Thom Tischik, are newly chosen members from the Okanagan College community: Michael Conlin (faculty member), Angelika March (support staff representative), H. Donald Forbes (Kelowna student), and Eve Nicole Brighouse-Warren (Salmon Arm student). The next Board meeting is Feb. 28 in Penticton.
THE IRVING K. BARBER B.C. Scholarship Society and the provincial government announced final details of a new program designed to award $5,000 to exceptional students transferring from one B.C. public post-secondary institution to another to finish their degrees.

“All regions in our province have top-notch colleges, and because B.C. has one of the best transfer systems in North America, students who start their education at smaller institutions, for example, are able to complete their degrees at our world-class universities,” said Advanced Education Minister Murray Coell at the announcement at the Kal Campus January 30.

“The Irving K. Barber B.C. Scholarship program, named for one of our most generous donors to post-secondary education, will help students enjoy the best of both worlds as they pursue their educational goals.”

The Province is funding the scholarships through a $15-million endowment, previously announced last fall. Barber’s philanthropy also includes multi-million-dollar gifts that have established a school of arts and sciences at UBCO and a learning centre interface at UBC Vancouver as well as a learning centre and a diabetes research endowment fund, a human islet transplant laboratory at Vancouver Hospital in partnership with UBC, and an enhanced forestry laboratory at UNBC.

“People in B.C. are fortunate that they have such a wide variety of excellent public post-secondary institutions to choose from,” said Barber. “This scholarship encourages students to pursue the high quality — and highly affordable — option of starting their studies at a college closer to home, while rewarding their outstanding accomplishments, both in the classroom and in the community.”

The program is open to undergraduate students who have completed two years at a B.C. public community college, university college or institute, and must transfer to a B.C. degree-granting institution to complete their degrees. On average, 4,000 students transfer to B.C. universities each year. Students also transfer to colleges, university colleges, and institutes to take their degrees.

“Students from the Okanagan and all over the province are going to benefit from this scholarship opportunity,” said Tom Christensen, MLA for Okanagan-Vernon. “Community institutions like Okanagan College are a great example of the kind of local college where students can get a great start on their post-secondary education and then move on to complete a degree in another region of B.C.”

The fund, has now generated the income to begin awarding scholarships to students transferring to university in the 2006-07 school year. Five regional committees of the society will adjudicate applications based on academic achievement and contribution to school and community. The applications are available at www.bcsap.bc.ca.
Recruitment efforts aimed at students, parents, teachers and counsellors

A PRIMER FOR PARENTS whose children are interested in attending the College next fall is one of the many new recruitment initiatives being undertaken this year. Jane Muskens, Promotion and Recruitment, Lynn Grahame, Admissions, and Sandi Gould, Financial Aid, presented College 101: Planning for Parents, a two-hour free information session offered through Continuing Studies, that provided information about College admission requirements and processes at the Kelowna Campus in January. More sessions are planned for the other three campuses.

“With the four new recruitment and events assistants (Angela Foraaneut, Salmon Arm; Tawnya Mackiewich, Vernon; Merran Davies, Kelowna; and Kelsey Ames, Penticton) on board, we’ve been able to step up our efforts in the region’s high schools and career centres, speak to potential students and parents at campus information nights, hold counsellor’s breakfasts, and plan to have more students at events like SKILL2006” says Muskens, Promotion and Recruitment Coordinator. “We’ve been able to involve more faculty and staff this year and we’re excited about the enthusiastic response we’ve been getting to the new Okanagan College.”

And the numbers are starting to reflect the efforts. Applications for next fall are up or at par with last year at this time in many programs.

Foundation launches new 50/50 draw

LINDA MOORE of the Welcome Centre, Kelowna Campus, is the winner of the first draw for the new Okanagan College Foundation 50/50 Staff Lottery. Moore won $427.50.

The Lottery is open to all employees of Okanagan College. If you wish to sign up, registration forms are available from the Advancement & Alumni Office (Kelowna Campus), Human Resources (Landmark Building – Kelowna), or online on My Okanagan.

Kathy Butler (left) Executive Director of the Okanagan College Foundation and Steve Tuck, Foundation President, present a cheque to Linda Moore of the Welcome Centre, Kelowna Campus, the first winner of the Foundation’s 50/50 draw.
Great-West Life
invests in Business students

THE GREAT-WEST LIFE Assurance Company, one of Canada’s leading insurance companies, continues to show its support for one of the province’s leading Business programs.

Great-West has added $25,000 to the Canada Life Award endowment, which provides an annual award to a student in Okanagan School of Business Bachelor of Business Administration (BBA) program.

“Our company has a solid tradition of giving back to the communities in which we do business, through sponsorships, donations and the volunteer efforts of our staff,” says Lloyd Litke, Individual Sales Vice-President, British Columbia for Canada Life, a Great-West Life subsidiary. “We work hard to live up to our commitment to build a brighter future for communities by contributing financial support focused on education, health and wellness, arts and culture, social services and community programs.”

The endowment, which now stands at more than $35,000, will provide an annual minimum award of $1,200 to a Business Administration student who is entering the third or fourth year of the degree program. Recipients of this award will have achieved high academic standing and will have demonstrated positive and significant volunteer contributions to the betterment of their community.

“For many recipients, the extra financial help and recognition of winning an award like this bolsters confidence and makes the difference between success and significance,” says Kathy Butler, Okanagan College Foundation Executive Director. “The Foundation believes the future of our region is tied to the success of the next generation of learners. Great-West Life obviously shares this vision and understands the tremendous opportunities that can result from investing in higher education. We are grateful for their generous support of the Okanagan School of Business.”

For more info about the award, contact Financial Aid and Awards office at (250) 862-5419 or toll free at 1-800-767-5492 or contact Marlene Klassen, Director, Media and Public Relations, Great-West Life, London Life and Canada Life, at (204) 946-7705.

Volunteers needed to suit up with Vernon Vipers

The Vernon Vipers hockey organization continues to support young people in the North Okanagan both on and off the ice. For the third year in a row, students attending the Kal Campus will benefit from a partnership between the College and the BCHL team where proceeds from the 50/50 raffle at each game between January and March go toward scholarships and bursaries.

But College employee volunteers are badly needed to keep this program flourishing. If you are interested, contact Hazel Hiebert at ext 4772.

More than $10,000 was raised through the volunteer efforts of College employees and the generosity of Vipers’ fans last year. The Foundation used the money to fund student awards at the Vernon campus including a $2,000 scholarship for a student enrolled in full-time study at Okanagan College as well as bursaries for students enrolled in Adult Basic Education, certificate, diploma and degree programs.
New instructor has a passion for wine

A TRIP TO SOUTH AFRICA began a passion for wine that has evolved into a career for Okanagan College’s newest faculty member in the Wine Studies program.

Chantale Faulkner will begin teaching Wine 22 – Introduction to Winemaking this month at the Penticton Campus. The course is part of the College’s popular Winery Assistant Certificate program which gives graduates the skills and knowledge they need to work in the wine industry.

“I visited my first wineries in the Stellenbosch district of South Africa in 1997 and fell in love with the experience,” says Faulkner. “It really fuelled my interest in the wine industry.”

So, she headed back to B.C. and completed a Bachelor of Science degree at the University of Victoria. While attending university, Faulkner worked for a number of fine-dining establishments that had extensive wine lists and attended monthly wine seminars to learn as much as she could about local and international wines.

Faulkner eventually moved to the Okanagan to be ‘closer to the action’ and to complete the Winery Assistant program she now teaches. She gained valuable experience working with Marjorie King at PARC, the Okanagan Spring Wine Festival, Fairview Cellars and CedarCreek Estate Winery. Faulkner was the Wineshop Manager at CedarCreek when it underwent a $3 million expansion and renovation, and was Hospitality Manager when the winery won the prestigious title of Winery of the Year in 2002 and again in 2005.

She has continued to travel to wine-producing areas to further her education and is enrolled in the International Sommelier Guild certification program as well as the College’s Business Administration program in Marketing.

“I’m thrilled to be able to be back at Okanagan College and share my knowledge and experience with those interested in working in the wine industry,” Faulkner says. “I know first-hand how valuable the program is to develop an understanding of and appreciation for the art of making and serving good quality wines and marketing them to the world.”

“Chantale’s knowledge and winery experiences will be of great benefit to our students,” says Alida Boyd, program administrator. “We are extremely pleased she has joined our faculty and know her enthusiasm and passion for wine will make for a lively course.”

Introduction to Winemaking will cover the annual cycle of winemaking activities including harvest and crush, the art of winemaking, and grape and wine analysis. Participants will be introduced to winery terminology, be able to assess grape quality, have an understanding of processing and preparation, gain knowledge of equipment, and recognize good winemaking practices.

To find out more about the various wine studies programs offered at Okanagan College, call 492-4305 or visit www.okanagan.bc.ca.
The Wealthy Barber author to speak at Business Banquet

DAVID CHILTON, best-selling author of the book The Wealthy Barber, will be the featured speaker at the 27th annual Okanagan Business Students’ Association’s Business Banquet sponsored by 101.5 Silk FM and Castanet.net to be held March 9.

The annual Okanagan Business Students’ Association (OBSA) Business Banquet helps bring business students together with professional members of the community. Completely organized and executed by Okanagan College business students, event proceeds are donated to the Okanagan Business Students’ Association for future financial awards to business students. Admission to the Business Banquet includes a three-course dinner, an awards ceremony, and an entertaining presentation by Chilton.

The Wealthy Barber was written to teach personal finance in a humorous and non-intimidating manner. Since the success of his first book, David has hosted two PBS specials, published two best-selling low-fat cookbooks Looneyspoons and Crazy Plates, and assisted in the creation of low-fat complete meal kits now available in select supermarkets. “We are very excited to have David speak at this year’s business banquet. His work has been very inspiring in the past, and now that he is back with fresh new material we are eager hear what he has to say,” says Hardeep Boparai, OBSA Banquet Director.

Tickets are available through first year business students at the Kelowna Campus, by email at tickets@obsabanquet.com, or by telephone at (250) 762-5445 extension 4745.

The Okanagan Business Students’ Association is a not-for-profit organization that represents students enrolled in the Business Administration program at all campuses. The Association works to increase the business community's awareness of the skills acquired by business students, raises funds to establish scholarships and bursaries for business students, and organizes the annual Business Banquet. For more information visit www.obsabanquet.com.

New trades program in Summerland

THE COLLEGE is offering a new program in conjunction with School District 67 that is allowing high school students and adult learners an opportunity to learn a trade. The 25-week joinery program, that teaches students to design and build custom woodwork projects and cabinetry, is being taught at Summerland Senior Secondary. The program is open to high school students and adult learners and began February 7.

“With the housing boom that is going on in our region, skilled craftspeople are needed more than ever,” says John Haller, Dean, Trades and Apprenticeships. “This program will open the door to employment in the construction industry in a relatively short time.”

“It’s a great opportunity for high school students to get a jump on their career,” says David Kalaski, Career Development Coordinator with SD 67. “They earn dual credit towards their Grade 12 diploma as well as their first year of apprenticeship.”

For more information, contact Trades and Apprenticeship at 250-862-5457 or Kalaski at School District 67 at 770-7752.
Musgrave launches Shuswap Reading Series

One of Canada’s most controversial and prolific poets will open a new reading series at the Salmon Arm Campus. Susan Musgrave, award-winning poet, novelist, children’s author, essayist and columnist, has been labeled everything from an eco-feminist to anti-feminist, from stand-up comedian to poet of doom and gloom.

She will be the first writer to be part of the Shuswap Reading Series, sponsored by the Canada Council. Musgrave will read from her works, Friday, February 17 at 7 p.m. in the Student Association Lounge, 2552 Trans Canada Highway N.E. The event is free and open to the public. On Saturday, February 18, from 9 a.m. to noon, Musgrave will lead a workshop entitled Cross-Literary-Genre: Exercises, which is geared for people writing in all genres. Cost is $42 plus tax. For more info, or to register, call Margaret Chrumpka, Program Administrator in Continuing Studies, (250) 804-8888 or 1-866-352-0103.

“Writers need to diversify these days,” says Musgrave. “Creative writing must keep leaping genre lines, in its search for new sources of energy and inspiration. Certain skills are generally useful whether you are interested in prose poetry, journal writing, letter writing, lyrical or encyclopaedic experiments in fiction, imaginative personal essays or narrative poems with plot, character and dialogue.”

She has been nominated and has won awards in five different categories of writing: poetry, fiction, nonfiction, personal essay, children’s writing and for her work as an editor. She has been short-listed four times for the Governor General’s Award and has published more than 25 books. Her most recent works include a novel, Cargo of Orchids (Knopf); a collection of poetry, What the Small Day Cannot Hold: Collected Poems 1970-1985 (Beach Holme); and Things that Keep and Do Not Change. You’re in Canada Now... or what Musgrave describes as a “memoir of sorts,” was published in the fall of 2005. She currently lives on Vancouver Island and Haida Gwaii.

Other authors involved in the Shuswap Reading Series are Rita Moir coming March 10 and Gail Anderson-Dargatz, reading April 7. Admission is free for the reading events and all are welcome.

Choir looking for new members

HAVE YOU ALWAYS wanted to sing in a choir, but never had the courage to go and audition? Do you enjoy singing but can’t justify the cost of individual lessons? The Okanagan College Community Choir may be the answer. The choir meets every Wednesday from 7-9 pm in the Lecture Theatre at the Kelowna Campus.

The choir is in its twelfth year and consists of non-auditioned singers of all ages, abilities and backgrounds who enjoy getting together, having fun and learning under the directorship of Leroy Wiens. Wiens holds a Master of Music Degree from Oregon University and degrees from Winnipeg University and UBC. He has studied under a number of noted conductors including Maestro Helmut Rilling. Leroy is a music specialist for SD #23, much in demand as a conducting clinician, conductor and teacher.

At the end of this semester the choir will perform the songs they have learned in a concert on April 7 at First Lutheran Church. There is still time to join. Call Continuing Studies at 862-4580 to register.
THE FOURTH ANNUAL Campus to Campus Half-Marathon and Bookworm Relay Race will open the race season with an opportunity for serious racers to find their form and others to have some fun and recreation.

“It’s a lot of fun and you don’t necessarily have to be a serious runner to take part,” says one of the organizers Jennifer Gorman. “The more ardent racers compete in the half-marathon and the relay race is for those who want to run shorter distances and generally just have fun.”

“And, if you’re not into running, you could volunteer as a course marshal or water station attendant and cheer the racers on,” says Gorman.

The event takes place Sunday, March 26. Early Bird registration for the Half-Marathon up to Feb. 26: $40; Feb. 27-March 17: $45; and March 18-race day: $60. Fee for the Relay Race is $125 and must be in by March 17.

The half-marathon is a 21-kilometre race running from the UBC Okanagan Campus to Okanagan College’s Kelowna Campus at 1000 KLO Road. The relay event will include teams of five racers who will each run approximately four kilometres. Each racer gets a team ‘book’ which is stamped at the water stations and then passed on to the next runner. Trophies for overall Female and Male winners will be awarded as well as prizes for the top three runners in each age group and for the relay race.

The half-marathon begins at 8 a.m. while the Bookworm Relay Race gets underway at 8:05 a.m. at the UBC O Gym. Both races finish at the College’s Kelowna Campus after following a slightly downhill course through City Park, along Abbott St. to KLO Road. Route support is provided by Gold Wing Road Riders Association, Chapter BC-K.

A shuttle service will be provided for racers from the College to UBC O at 7 a.m. Entry forms are available at all College campuses, the UBC O Gym or Fresh Air Experience in Kelowna, or you can enter online at www.okanagan.bc.ca/halfmarathon. For more information, contact Gorman at 250-762-5445 or email jgorman@okanagan.bc.ca. To volunteer, contact Stephanie Paul at spaul@okanagan.bc.ca or call 250-762-5445, ext. 4657.

The event is sponsored by Okanagan College, UBC Okanagan, Fresh Air Experience, The Capital News, Canadian Springs Water Company, Brooks Ltd., BC Road Running, the Okanagan International Marathon, The Starting Block, and the Okanagan Valley College of Massage Therapy.
tradition and actively encourage participation and involvement by Aboriginal people and communities.

**Access to education** – We support access to education for individuals from communities of all sizes.

**Responsibility and accountability** – We are responsible and accountable to our stakeholders in implementing, measuring and evaluating activities to ensure they are effective, efficient and learner-centred.

“What has resulted is something that Okanagan College should be able to seize upon, that speaks to who we are and what we see as our role.” says Hamilton. “It reflects much of who we are today while describing who it is we want to become and what we want to be recognized for.”

Still required to complete the picture are the Strategic Directions that will guide our development and growth for the next five years and beyond. The Board will consider the Strategic Directions at its February meeting. There will be opportunities for input and feedback in the intervening time frame, but they are drawing upon an analysis of our environment, of our strengths, weaknesses, the threats and opportunities facing us, as well as the extensive consultations that have taken place with regard to our institution. He says.

“When the Strategic Directions are complete, we will be proudly proclaiming the outcomes of the Designing Our Future process to students, employees, and the public at large: we will have even more to be proud of then, having the whole ambitious task. You’ll see it become a fixture around the institution, used to drive home the message of who we are and what we do.”

### International Relations alum shares his passion for development

**THE ALUMNI ASSOCIATION** welcomed alumni and friends to Infusions for a trilogy of events that included a wine and cheese, a keynote presentation by alumnus, **Keith Orchiston**, BA ’05, followed by an extraordinary general meeting Jan. 17. While the meeting went smoothly and the wine was flowing, the highlight of the evening, by far, was the presentation. Orchiston graduated this past spring with a Bachelor of Arts with distinction, majoring in International Relations. He led the audience through a pictorial presentation of his travels through Zambia while working with the Victoria International Development Education Association (VIDEA) on the Harnessing the Wave initiative.

The initiative guides three BC communities through an exploration of international development and asks the question – what integrated action can community stakeholders take to harness international generosity and political goodwill and turn it into long-term sustainable action for Africa. The development project provides on-going support for and community linkages between Zambian communities that will provide sustaining actions beyond the duration of the project.

“At the base of this project is the principle of global citizenship,” Orchiston says, “The notion that by better understanding our place in the world, we can act as responsible citizens to affect the kind of change we envision.” Having returned from Africa in mid–December, he had many stories to share, both humorous and thought-provoking, of his experiences.

Jamie Morrow, BUAD ’04 (Alumni Association President) presents Keith Orchiston, BA ’05 with a cheque for $525 from the Alumni Association for the Harnessing the Wave initiative.
STANTEC INC., a world-renowned design firm, will join HMA Architects Inc. in sponsoring Okanagan College’s annual Spaghetti Bridge Building Contest. The popular contest, which draws contestants from around the world, is in its 23rd year. It takes place Friday, March 3 at the Kelowna Campus. More than 150 students are expected to participate in HMA Architects’ World Heavyweight Competition, the Stantec Team Building Competition, as well as the individual and elementary school demonstration categories.

Stantec is a professional design firm offering consulting services in planning, engineering, architecture, surveying and project management with offices in 60 locations across North America and the Caribbean.

“We are so pleased to be a part of this event,” says Steve Woodmass of Stantec. “It’s a natural fit for us as it promotes the scientific principles on which our company was founded to the next generation of engineers, architects, builders, and planners. And, it uses a team approach, much like our own company.”

The team-building event has groups of four secondary and post-secondary students compete in a timed competition where they are given a set of rules and then must build a bridge to specification out of pasta within two hours.

Back for the third year as title sponsor of the World Heavyweight Competition is HMA Architects Inc. This event has been a popular draw for both local and international students. A university in the Netherlands is now awarding a trip to Okanagan College and entry into the HMA Architects’ World Heavyweight Competition as the grand prize for its contest.

“The competition is a great way for students to learn about the principles of physics and engineering and then put their skills and knowledge to the test,” says Art Huber, a partner with HMA Architects. “It really is inspirational to watch them apply their ingenuity as they attempt to build the lightest bridge that will hold the heaviest load.”

“The contest continues to grow year after year and that couldn’t happen without the support we receive from sponsors like Stantec and HMA Architects,” says Michelle Lowry, one of the contest organizers. “We have many supporters and volunteers from the community that come back year after year because they see the real value in this type of competition.”

Other sponsors include the Association of Professional Engineers and Geoscientists of BC, the Applied Science Technologists and Technicians of BC, the Okanagan College Faculty Association, Fender’s Autobody and Paint, Blair Sportswear, Whitewater Composites, West Manufacturing, and the Okanagan College Students’ Union.
A PROPOSAL THAT will see high school students from across the region come together at Okanagan College for a robotic soccer match is one of the many exciting proposals that received funding through this year’s program development fund.

The Okanagan Robotic Games, proposed by Engineering Technologies’ Nadir Ould-Khessal, will build on the highly popular world competition “RoboCup Junior.” The event is an annual robot soccer competition that provides an entertaining and educational active learning environment that exposes participants to the various areas of engineering technology. He received $9,700 to develop the games.

“It promotes learning in an unstructured and fun environment,” says Ould-Khessal. “Training camps will be held in each area of our region and then teams can enter the Okanagan Robotic Games in November.”

“This fund is intended for initiatives that show the potential to move our institution towards its learner centered focus and provide expanded student capacity,” says Dr. Andrew Hay, Vice-President Education. The Call for Proposals resulted in the submission of 39 applications from throughout the Okanagan College region, totaling slightly more than $300,000 in requested funding. The $100,000 in available funding was divided equally between program and regional deans’ portfolios, and the group worked in a true collaborative fashion in consultation with their units to determine which proposals to fund. This process was a strong demonstration of the learning organization at work.”

Proposals to receive funding include:
- Mackie House Writer in Residence – John Lent and Craig McLuckie ($3,000)
- Feasibility Study and Program Development for a Civil Engineering Technology diploma with Geomatics Specialization – Ken Langedyk ($7,000)
- Applied Conservation and Landscape Ecology Program – Sharon Mansiere ($8,000)
- Criminal and Social Justice Program – Nicole Jacobs ($5,000)
- Writing to Learn/Learning to Write Faculty Seminars and Workshops – Francie Greenslade ($5,810)
- Joint International & Office Administration needs assessment for ‘Semesters in Canada’ certificate programs – Madelaine Befus ($3,500)
- Mediasite Rich media Recorder – Evaluation Trial – Mike Minions ($11,000)
- Legal Administrative Assistant Litigation Personal Injury Online course development – Madelaine Befus ($6,000)
- Human Resources Management Online courses – Cathy Michaluk ($10,000)
- Sheet Metal Pre-Apprenticeship and Level 1 apprenticeship curriculum development – Randy Werger ($6,133)
- Electrical Apprentice Level 3 & 4 curriculum development – Randy Werger ($6,133)
- Plumbing Pre-Apprenticeship and Level 1 Apprenticeship curriculum development - Randy Werger ($6,133)
- Initiatives in Internationalization – Shuswap Revelstoke Region – Stephen Doyle and Chad Shipmaker ($7,000)
- Learner Centred Excellence Project – Paul Stephenson ($1,440)
- Geographic Information Systems (GIS) joint project with Malaspina University College – Youry Khmelevsky and Rick Gee ($1,500)
- AACP and English Combined proposals – self-led instruction, Okanagan College 101, Supplemental Instruction for First Year) – Alix Hawley, Kathy Hamilton, John Lent and Craig McLuckie ($11,000)
- Therapist Assistant diploma online course development – Jennifer Stephenson ($4,704)
- Information/Promotion Lab Sessions and Program Development for Computer Network Technician certificate – Ronald Light ($6,900)