



Title	PRESIDENT SELECTION POLICY
Policy Area	Board Governance
Policy Number <i>(to be assigned by Information Services)</i>	C.2.5
See also <i>(related policies)</i>	

Effective Date of Policy:	May 30, 2019
Approval Date:	May 29, 2019
Applies to:	Board of Governors, Employees, Students or Community
Approving Body:	Board of Governors
Supersedes:	Policy Manual dated October 30, 1995 approved by the Board February 28, 1996; OC Board June 28, 2005; June 26, 2007
Authority	<i>College and Institute Act</i>

The following are responsible for the administration of this policy,

Primary Office	Contact
Board of Governors	Secretary, Board of Governors

Policy Statement

- 1.0 The Board of Governors appoints the President of the College.
- 2.0 The Search Committee is responsible for carrying out the Presidential search and recruitment process for the purpose of recommending candidates to the Board for consideration for appointment to the position of President. The Board is responsible for making the final selection and appointment of the President.

Search Committee

- 3.0 The President Review Committee of the Board will bring to the Board for approval a list of recommended members for the Search Committee. Preparation of that list will take into consideration representation from each of the four campuses, as well as representation from the Indigenous community.
- 4.0 The President Review Committee of the Board will bring to the Board for approval the terms of reference for the Search Committee.
- 5.0 The members of the Search Committee shall include:
- (a) The Board Chair, or the Chair's delegate, who will serve as the Search Committee Chair;
 - (b) Three Board members selected by the Board Chair who are neither employees nor students of the College;
 - (c) A member of the Education Council selected by the Chair of Education Council or delegate;
 - (d) A member selected by the Faculty Association;
 - (e) A member selected by the BCGEU Vocational;
 - (f) A member selected by the BCGEU Support Staff;
 - (g) A senior administrator (Leadership Team member) selected by the President Review Committee;
 - (h) An administrative employee who is not a member of a bargaining unit or a member of Leadership Team selected by the President Review Committee; and
 - (i) One student selected by OCSU and another student selected by the Vernon Student Association.

Duties of Search Committee

- 6.0 In carrying out its duties, the Search Committee may engage the services of a Search Consultant to assist in whatever manner the Committee deems appropriate.
- 7.0 The Search Committee will carry out its work confidentially and all information related to the search and the work of the Search Committee will be kept confidential.
- 8.0 At the conclusion of the search, the Search Committee will recommend to the Board candidates for consideration.
- 9.0 After receiving the recommendation of the Search Committee the Board may instruct the President Review Committee to initiate a new search.