

Send the completed form to:

Group Benefits Beneficiary Designation

Okanagan College Human Resources Division 1000 KLO Rd Kelowna, BC V1Y 4X8

All sections of this page should be completed as it will replace any prior designations.

1	Plan member information					Plan member certificate number		
		Okanagan College		83713	_			
		Plan member name (last, first and middle initial)		Province of residence	Da	ate of birth (dd/mmm/yy	уу)	
2	Primary beneficiary	Name of beneficiary (last, first and middle initial)	Date o	of birth (dd/mmm/yyyy)	Relatio	onship to plan member	Percentage %	
	List all primary beneficiaries for Basic Life and/or Basic Accidental Death.	Name of beneficiary (last, first and middle initial)	Date o	of birth (dd/mmm/yyyy)	Relatio	onship to plan member		
	Percentages must total 100% to be valid.	Name of beneficiary (last, first and middle initial)	Date o	of birth (dd/mmm/yyyy)	Relatio	onship to plan member	Percentage %	
	Irrevocability	Note: If beneficiary is shown as irrevocable, his/her consent is required to change it. Include a signed and dated consent with this form. You are responsible for ensuring the validity of your designation.	In Quebec, the designation of unless		of your s otherw meficiar	ec residents only Your spouse as beneficiary is irrevocable herwise specified. frictary, the designation is: e Irrevocable		
3	Optional coverage (if applicable)	Name of beneficiary (last, first and middle initial)	Date o	of birth (dd/mmm/yyyy)	Relatio	onship to plan member	Percentage %	
	Plan contract number	Name of beneficiary (last, first and middle initial)	Date o	of birth (dd/mmm/yyyy)	Relatio	onship to plan member	Percentage %	
	List all beneficiaries for Optional Life and/or Optional Accidental Death.	Name of beneficiary (last, first and middle initial)	Date o	of birth (dd/mmm/yyyy)	Relatio	onship to plan member	Percentage %	
	Irrevocability	Note: If beneficiary is shown as irrevocable, his/her consent is required to change it. Include a signed and dated consent with this form. You are responsible for ensuring the validity of your designation.	In Qu	uebec, the designation of unless	of your s otherw neficiar	esidents only spouse as beneficiary is use specified. ry, the designation is:	irrevocable	
4	Contingent beneficiary	You may wish to designate a contingent beneficiary(ies) to receive any proceeds under this group policy if all of the primary beneficiary(ies), named above for either coverage, should die before you. In that event, a contingent beneficiary will automatically be entitled to the benefit that would have been payable to the primary beneficiary(ies). If you name more than one contingent beneficiary, then the proceeds will be split, evenly, amongst the contingent beneficiaries you choose to name. Should there not be any surviving beneficiaries at the time of your death, the proceeds will be paid to your estate. Name of contingent beneficiary (last, first and middle initial) Date of birth (dd/mmm/yyyy) Relationship to plan member					tingent iciary(ies). ntingent th, the	
		Name of contingent beneficiary (last, first and middle initia	I) [Date of birth (dd/mmm/y	ууу)	Relationship to plan me	ember	
5	Trustee appointment	Lappoint			oo Trur	ates to respire any amo	unt due te	
	Complete if any beneficiary named is under the age of majority.	I appoint as Trustee to receive any amount due to any beneficiary under the age of majority (not applicable in Quebec).						
6	Example Claration and Ithereby revoke any previous beneficiary designations in relation to my foregoing coverage(s) and designate the person(s) named above.					nate the		
	Due to the legal significance of a beneficiary appointment this designation must be signed and dated to be valid. A copy, fax, scan or image of the	At Manulife Financial, we know that confidentiality of personal information is important. Any information you provide to us will be kept in a Group Life and Health Benefits file. Access to your information will be limited to: • our employees and service representatives in the performance of their jobs; • persons to whom you have granted access; and • persons authorized by law. You have the right to request access to the personal information in your file and, if necessary, correct any inaccurate information.						
	beneficiary designation in this form is as valid as the original.	<u>I acknowledge</u> that more detailed information concerning how and why Manulife Financial collects, uses and discloses my personal information is available at www.manulife.ca/planmember, or by requesting a copy from my plan sponsor.						
		Plan member signature				Date signed (dd/mmm/	уууу)	

Manulife Financial assumes no responsibility for the validity or sufficiency of the content provided by you. The items 'you' and 'yours' refer to the plan member, the term "Plan Sponsor" refers to the entity that offers the group benefits plan, such as an employer.

What is the purpose of a beneficiary?

If you intend for some or all of your death benefit to go to specific individuals, it is important to make sure that you plan ahead and select those beneficiaries. Having an up-to-date beneficiary designation will make this possible by listing your primary and contingent beneficiaries and intended allocations.

Beneficiary: the person, people or entity who will receive any death benefit from the basic or optional coverage you have selected through your group benefits plan that becomes payable upon your death. Basic and optional beneficiaries may differ.

Types of beneficiary – Primary vs. Contingent

Primary: the person, people or entity you choose to receive the death benefits. If you choose more than one beneficiary, you will need to indicate what percentage of the benefit you would like each person to receive. When multiple primary beneficiaries are named, the total of the percentages allocated to each primary beneficiary must add up to 100%.

Contingent: the person, people or entity you designate to receive the death benefits if all of the primary beneficiaries die before you. If you select more than one contingent beneficiary, the benefit will be split evenly between the contingent beneficiaries.

What happens to the death benefit when					
The primary beneficiary dies before you and no contingent beneficiary is named.	The death benefit will be paid to your estate.				
The primary beneficiary dies before you, but there is a contingent beneficiary(ies) designated.	The benefit will be paid to the contingent beneficiary(ies).				
You assign two primary beneficiaries, and one beneficiary dies before you, and you have not updated your Beneficiary Form information.	The entire death benefit that would have been paid to the deceased beneficiary will be paid to the surviving primary beneficiary.				

Irrevocable vs. Revocable

Irrevocable: the beneficiary you choose cannot be changed without the written permission of that individual. For example, if you choose your spouse or partner to be the designated beneficiary and you end up separating, you will not be able to change the beneficiary designation without a completed release form from them.

In Quebec, naming your spouse (must be a civil union) as a beneficiary automatically means that he/she is an irrevocable beneficiary, unless you specify otherwise or divorce.

Revocable: A revocable beneficiary means that the beneficiary you choose can be changed at any time without the permission of that individual.

For example, if you choose your spouse or partner to be the designated beneficiary and you end up separating, you can then change that beneficiary designation without asking for that person's permission.

Naming a minor as a beneficiary

If a benefit becomes payable to a minor who is named as a primary or contingent beneficiary, the benefit can only be paid on behalf of the minor to a trustee or guardian for property, otherwise it will be paid into court to be held until the beneficiary has reached the age of majority for your specific province. It is important therefore, if you are choosing a beneficiary who is a minor at the time of the designation to also name a trustee.

If you are a Quebec resident, the parents are considered tutors of their child.

If a minor has been designated as an irrevocable beneficiary, the policy is automatically frozen until the beneficiary has reached the age of majority for your specific province. A parent, guardian or trustee cannot consent to a beneficiary change on behalf of a minor.

Minor: a person named as a beneficiary who is under the age of majority for your specific province.

Trustee: a person appointed by you to hold the minor's proceeds in trust until the minor reaches the age of majority for your specific province.

Tutor: a tutor acts like a trustee.