

# BUSINESS

# EXPO

# EMPLOYMENT

# FAIR

*Presented by:*

**Okanagan School of Business**  
Okanagan College

**Wednesday**

**February 2, 2011**

**10 a.m. to 4 p.m.**

in the Centre for Learning Atrium  
Okanagan College KLO Campus  
Kelowna, B.C., 1000 KLO Road



okanagan  
college

This is **YOUR** opportunity to talk with these industry participants regarding career opportunities.

- AMEC Earth & Environmental
- Aplin & Martin Consultants Ltd.
- ASTTBC (Applied Science Technologists & Technicians of BC)
- Baskin Associates Technical Services
- BC Dragoons
- BC Hydro
- BCHRMA
- CA of BC
- Canadian Forces/Navy
- Carson Air
- CBD Network
- CFA Okanagan Society
- CGA of BC
- CIBC
- City of Kelowna
- CMA of BC
- Delta Grand Okanagan Resort and Conference Centre
- Disney Online Studios Canada Inc.
- Factors Group of Companies
- High Country Forestry and Fire Services
- Juice Plus
- Kiewit
- Kimco Controls
- KPMG
- Metro Vancouver
- MMM Group Ltd.
- Omega Engineering
- PCL Constructors Westcoast Inc.
- Peak Energy Services
- Rona
- RCMP Communications
- RBC Royal Bank
- Scotiabank
- Service Canada
- Shaw Communications Inc.
- SIFE Okanagan
- Statistics Canada
- Stuart Olson Dominion
- Sun Life Financial
- T & A Drilling and Blasting
- TD Canada Trust
- Terus Construction Ltd.
- Tolko Industries Ltd.
- URBANSYSTEMS
- USNR
- Walmart
- WorksafeBC

## Table of Contents

Message from the President and Dean .....	2
Co-operative Education .....	3
AMEC .....	4
Aplin Martin.....	4
Applied Science Technologists & Technicians of BC .....	5
Baskin Associates Technical Services.....	5
British Columbia Dragoons .....	6
BCHRMA .....	7
BC Hydro.....	7
Canadian Forces .....	8
Carson Air .....	8
CBD Network .....	9
CFA Institute .....	9
Certified General Accountants (CGA).....	10
Certified Management Accountants (CMA) .....	10
Chartered Accountants of British Columbia (CA).....	11
CIBC .....	11
City of Kelowna.....	12
Delta Hotels .....	12
Disney Online Studios .....	13
Factors Group.....	13
High Country Forestry .....	14
Juice PLUS.....	15
Kiewit Infrastructure Group.....	16
Kimco Controls Ltd. ....	16
KPMG .....	17
Metro Vancouver.....	17
MMM Group.....	18
Omega Engineering .....	18
PCL Constructors .....	19
Peak Energy Services.....	19
RBC Royal Bank.....	20
Royal Canadian Mounted Police .....	21
RONA .....	22
Scotiabank.....	22
Service Canada.....	23
Shaw Communications .....	24
SIFE Okanagan .....	24
Statistics Canada .....	25
Stuart Olson Dominion .....	25
Sunlife Financial.....	26
T&A Drilling and Blasting Corp.....	26
TD Bank.....	27
Terus Construction Ltd. ....	27
Tolko Industries Ltd.....	28
Urban Systems .....	28
USNR.....	29
Walmart.....	29
Worksafe BC.....	30

# Welcome to the Business Expo and Employment Fair at Okanagan College .....



Thank you for participating in the 2011 Business Expo and Employment Fair at Okanagan College. It is a great opportunity for students, employers and other organizations to meet and seek mutual interest and understanding about careers, community and future directions.

Since the re-establishment of Okanagan College five years ago, our institution has expanded programming, student numbers and facilities. We are particularly proud of the Centre for Learning as it is such a great venue for events as well as a meeting place for students and professors. We are pleased to be able to host this event here today.

Our changing local, national and international environment means that our institution also must change so we are continually updating and developing our courses and programs to be on the leading edge of education, not just in the Okanagan, but in British Columbia, in Canada and the world.

The Okanagan School of Business (OSB) at Okanagan College provides relevant and practical business education. We are engaged with our students and the community to help realize the full economic and social potential of our shared future. We hope that by being here today you glimpse that future with the optimism we share every day as we are engaged in teaching and learning, providing opportunities for students to take co-operative employment work terms, undertake projects in marketing, applied business research and social entrepreneurship, encouraging and supporting participation in our international exchange programs, student organizations and provincial, national and international competitions.

On behalf of Okanagan College and the Okanagan School of Business, thanks again you for your interest in Okanagan College and for joining the 2011 Business Expo and Employment Fair. We hope your day is a success.



Sincerely,

A handwritten signature in blue ink, appearing to read "J Hamilton".

Mr. Jim Hamilton  
President  
Okanagan College

A handwritten signature in blue ink, appearing to read "H C Banham".

Dr. Heather C Banham, CGA  
Dean – Okanagan School of Business  
Okanagan College

# Co-operative Education at Okanagan College

Co-operative Education is a program that formally integrates a student's academic studies with participating employers and workplace learning. The program is designed to provide students with alternating periods of experience in appropriate fields of business, industry, government, social services and professional practices. Combining co-op experience and skills learned in the classroom, students have the opportunity to progress to more responsible roles within their chosen field of study, eg. accounting, marketing, operations, applied technologies, management or administration.

Students alternate academic terms on campus with relevant, full-time, employer paid work experience. The practical experience gained on these structured and supervised work terms is an integral part of the students' education. Employers have the opportunity to build a better work force and achieve a higher degree of success in the business world by proper utilization of a co-op program. This approach to education emphasizes and relies upon a three way partnership between the employer, the student and Okanagan College.

For more information on the co-op programs, contact Tanya Tarlit, Gerry Born or Lyle Howlett, Co-op Co-ordinators. Co-op Dept.  
ph. 250-862-5412 email [coop@okanagan.bc.ca](mailto:coop@okanagan.bc.ca)

[www.okanagan.bc.ca/coop](http://www.okanagan.bc.ca/coop)



**AMEC** is a focused supplier of high-value consultancy, engineering and project management services to the world's natural resources, nuclear, clean energy, water and environmental sectors. With annual revenues of over Cdn \$4.5 billion, AMEC designs, delivers and maintains strategic and complex assets for its customers. The company employs some 23,000 people in around 40 countries worldwide.

**AMEC's Earth & Environmental** division operates from over 140 offices in the U.S., Canada and abroad. The business provides a broad range of environmental, geotechnical, water resources, infrastructure, materials testing, and program management services to public and private clients.

Our continued success relies on our commitment to providing an atmosphere that will attract, develop, reward, and retain talented professionals and maximize career growth opportunities for our employees. For a full listing of employment opportunities, please visit [www.amec.com/careers](http://www.amec.com/careers).



**Aplin & Martin Consultants Ltd.** opened our Kelowna office in April of 2010 and have since grown to a staff of six, including two Okanagan College 2010 graduates. While we are working on several very exciting projects locally, we are part of a larger organization of three offices and 75 people and have been providing consulting civil engineering services to a wide variety of land development and municipal clients throughout BC since 1968. We specialize in the design, construction administration and project management of subdivisions, townhouses, commercial plazas and institutional projects. These often include the analysis, conceptual and detailed design of infrastructure including roadways, sewers and watermains, detailed site grading and earthworks balancing, stormwater management, erosion and sediment control. Our main deliverable is construction-ready value-engineered drawings, prepared using AutoCAD Civil 3D along with a wide range of other analysis software. We work together as a team to share our expertise, tackle interesting challenges, and create an enjoyable, supportive office atmosphere. Our commitment to our Clients is to provide accessible, responsive and professional service in all assignments we undertake.

<http://www.aplinmartin.com/>

Applied Science  
Technologists & Technicians  
of British Columbia



The Applied Science Technologists and Technicians of BC (ASTTBC) is self governing Professional Association operating under Provincial Statute to regulate and register Technology Professionals in British Columbia. With 10,000 registered technologists, technicians and technical specialists

ASTTBC members represent the vanguard of technology in all corners of BC.

Technologists, technicians and technical specialists work in applied science technology fields such as architecture, bio-medical engineering, building, civil, electrical, electronics, environmental, fire protection, house inspection, information, mechanical, onsite wastewater and other related disciplines tied to the built and natural environment.

These Technology Professionals design, construct, inspect, test, maintain and manage most of the world around us including buildings, computers, electrical power, all manner of equipment, roads, environment, and water and wastewater systems. They work in private enterprise, for consulting engineering and technology companies, in all levels of government and as private consultants.

Technology Professionals are highly respected and considered essential partners and leaders in every aspect of technology and applied science in British Columbia.

[www.asttbc.org](http://www.asttbc.org)



Baskin Associates Technical Services Ltd. is a leader in providing quality management services to the construction industry. Services include preparing, implementing and auditing of ISO based Quality, Traffic, Environmental and Safety Management Plans as well as providing quality control/quality assurance materials testing and inspections with environmental monitoring and traffic coordination support roles.

Services are provided under the guidance of Professional Engineers and Senior Technicians from a newly developed state-of-the-art testing laboratory located in South Surrey, BC and is supported with several major mobile testing facilities located in BC's interior. Baskin Associates' mobile laboratories are designed to be secure and self-sufficient in terms of power and equipment so they can service the project site for the duration of the project.

[careers@baskinassociates.ca](mailto:careers@baskinassociates.ca)

[www.baskinassociates.ca](http://www.baskinassociates.ca)



## THE ROLE OF THE PRIMARY RESERVES

The Primary Reserves provide assistance to the Canadian Forces (Regular) as follows:

- **Safeguarding Canada's sovereignty and independence.**
- **Assisting the Canadian Forces in support of Canada's NATO commitment.**
- **Contributing to peacekeeping missions in support of the United Nations.**
- **Providing aid to the civil power as directed.**

## THE ROLE OF THE BRITISH COLUMBIA DRAGONS

The British Columbia Dragons is a Reserve Armoured Reconnaissance Regiment based in Kelowna, Vernon and Penticton, BC. Equipped with a variety of reconnaissance vehicles for local training, the Regiment has also provided individual members and formed sub units to the Canadian Forces (Regular) for United Nations and NATO operations.

Members of the Army Reserve are citizens who are **paid to train** on a **part time** basis to assist the Canadian Forces (Regular) in meeting Canada's military commitments. They are regular members of the community, from high school students and members of the workforce to career professionals. They are people, just like you, who have made a difference. Service is voluntary. **You can quit at any time**, and there is **no obligation to serve overseas**.

## OUR TRAINING

The British Columbia Dragoon train each Wednesday evening from 7:00pm to 10:00pm, as well as one weekend each month. Weekend and evening courses are also available, all of which are paid training. All training is conducted to Canadian Forces (Regular) standards. Soldiers are trained in all aspects of weapons handling, field tactics and the use of vehicles. If job or schooling commitments permit, members can take full time courses during the summer months.

## WHAT YOU GET

Well paid full and part time employment – Leadership training – Physical fitness training – Weapons and tactics training – Emergency first aid and CPR training – Basic fire fighting training – WHIMMS training – Driver training and DDC – Communications skills training – Navigation and mapping theory and practise – Commuting allowance – Educational allowance – Medical and Dental benefits – All necessary clothing and gear – 4 applied credits for high school – Federal pension

For more information call **250-712-4227** or visit at **720 Lawrence Ave., Kelowna, BC**  
<http://www.army.forces.gc.ca/bcdragoons/>



BC HRMA is your source for Human Resources information and services in the province. BC HRMA, committed to providing leadership in HR excellence,

is the foremost professional association for HR practitioners and those involved in the business of people.

We invite Students to join at the much reduced Student Member rate if you are looking to forward your career prospects.

As the BC certifying body of the Certified Human Resources Professional (CHRP) designation, the association is responsible for upholding industry standards and is dedicated to advancing professional people practices.

The BC HRMA is for you if:

- Are you curious about Human Resources and want to learn more?
- Are you a student in HR wishing to get connected in your future profession?
- Want to network with HR professionals from all levels of experience?

More at [www.bchrma.org](http://www.bchrma.org) or by calling Tim Read, Member Relations Manager  
p: 250 763 3199,  
e: [tread@bchrma.org](mailto:tread@bchrma.org)



BC Hydro is the largest electric utility in BC and one of North America's leading providers of clean, renewable energy. Our company's business activities focus on the generation and distribution of electricity.

At BC Hydro, we provide our employees with challenging roles, opportunities for advancement and a healthy work-life balance. Opportunities for students and graduates include Co-op roles, Power Smart Representatives, Engineers in Training, Managers and Professionals in Development, Graduate Technologists in Training, and Apprentices.

Check out what BC Hydro has to offer you today! [www.bchydro.com/careers](http://www.bchydro.com/careers)



The Canadian Forces is the name of an umbrella organization that covers three partners: the Navy, Army and Air Force. The Canadian Forces is an equal opportunity employer. The Forces has more than 100 different military occupations offering a wide variety of interesting jobs for men and women. We offer challenge and opportunity for advancement. Contact your local recruiting center in person, call 1-800-856-8488 or visit the recruiting web site [www.forces.ca](http://www.forces.ca).

Les Forces canadiennes constituent une véritable organisation-cadre regroupant trois partenaires : la Marine, l'Armée et la Force aérienne. Les Forces canadiennes offrent des chances égales à tous et à toutes. Les Forces canadiennes ont plus de 100 différentes professions militaires, et offrent une vaste gamme de postes stimulants pour les hommes ainsi que pour les femmes. Nous offrons des défis variés et des possibilités d'avancement. Allez explorer ces perspectives d'emploi au centre de recrutement le plus près de chez vous, appelez le 1-800-856-8488 ou visitez notre site Web [www.forces.ca](http://www.forces.ca).



Carson Air Ltd. strategically operates in a “niche” marketplace in a “critical time environment” and consistently delivers a very high level of safe service performance. The company has strong relationships with all partners and provides a level of service that exceeds the performance in the marketplace. We presently employ more than one hundred people and service over fifteen Western Canadian cities daily under dedicated cargo contracts and service all accessible communities in B.C. under dedicated Medevac contracts. Our fleet consists of over fifteen Metro’s, four King Air 350’s and flight school training aircraft through Southern Interior Flight Centre. The company has bases in Vancouver, Kelowna and Calgary. Carson Air Ltd. has a well defined corporate growth strategy and looks forward to new opportunities.

Southern Interior Flight Centre (SIFC) is constantly seeking individuals for enrollment into flight training programs to fulfill the ever increasing need for flight instructors and pilots in this phase of predicted retirement for the aviation industry around the globe. Carson Air and SIFC hire locally from the graduates of Southern Interior Flight Centre programs whenever possible.

Our Flight Training programs qualify for student loans and/or funding through various Human Resources Development Canada (HRDC) programs.

<http://www.flysifc.ca/>

<http://www.carsonair.com/>

# CBD NETWORK INC.

Are you looking for the right career but don't know where to start? CBD Network Inc is a career management and human resources agency that provides career transition services for people with high-end skill sets and/or a professional designation/post-secondary education. Our program will help you identify realistic career options, prepare a workable action plan and offer valuable insights to help you meet your career and/or employment objectives.

CBD Network has the largest Career and Job Search Network in the Okanagan Valley. With offices in Kelowna, Vernon and Penticton, CBD is well connected with the local business community. If you would like to join the network of businesses and job seekers or would like to learn more please visit [www.cbdnetwork.com](http://www.cbdnetwork.com).



Setting a higher standard for the  
Okanagan investment community

The CFA Institute is a global not for profit association of investment professionals, awarding the CFA Charter and promoting the highest ethical standards and market integrity. Throughout the world, the CFA Institute lobbies and petitions for effective market

integrity and is viewed as a critical source of information, research and guidance for international markets, governmental bodies and self regulatory organizations. Today there are 94283 CFA Charterholders across 137 countries.

The CFA program consists of a three level self study program encompassing a globally relevant body of knowledge that spans six decades of research. Completion of the program and the CFA charter award facilitates membership to world-class alumni of investment professionals. Locally, the objectives of the CFA Okanagan is to Increase awareness and acceptance of the CFA designation; grow and enhance the value of the society and to improve the organization's infrastructure. **The Mission of the Okanagan CFA Society is to promote awareness, acceptance and growth of the CFA designation as the standard of investment professional excellence.**

<http://www.membersocieties.org/okanagancariboo>



We see more than numbers.

The CGA designation is recognized throughout Canada and around the world. In fact, CGA represents a network of more than 73,000 members and students working in Canada and abroad.

The Certified General Accountants Association of British Columbia (CGA-BC) is the largest and fastest-growing accounting body of the province. CGA-BC is responsible to the public for training, certifying and upholding the professional standards of its students and members.

You choose the professional studies path and the real-world experience that best match your career aspirations. Working full-time while studying sophisticated business concepts and applying them to comprehensive assignments and exams is a challenge that requires dedication. But the final result is a lifetime of rewards. Chief among them is the flexibility to work in any type of organization, in any industry, at any level of management. With the CGA designation, your opportunities – both professional and personal, at home and around the world – are limitless.

For more information, please visit [www.cga-bc.org](http://www.cga-bc.org).



Certified Management Accountants (CMAs) do more than just measure value – they create it. As the leaders in management accounting, CMAs actively apply a unique mix of financial expertise, strategic insight, innovative thinking and a collaborative approach to help grow successful businesses.

A Certified Management Accountant designation equips you to contribute to virtually every aspect of a business. Backed by solid accounting expertise, the CMA program trains you in strategy, leadership and communication skills – making you an invaluable member of any team.

For more information about our program, please contact Dayl Booth at 1.800.663.9646 or email [dayl@cmabc.com](mailto:dayl@cmabc.com) or visit [www.cmabc.com](http://www.cmabc.com).



The CA designation is the standard for accounting excellence – the one businesses look for first. No other accounting credential carries the same weight. No other educational background commands the same respect. No other designation can open as many doors.

Your career as a CA will take you far beyond numbers and balance sheets. Applying a range of analytical, investigative, and accounting skills, you may find yourself working directly with company presidents and CEOs. You'll have the opportunity to step into the world's most influential boardrooms, and have your voice heard.

As a CA, you'll enjoy the freedom to explore a wide range of career opportunities around the globe. The CA is recognized in many countries, allowing you to choose where you work. Your CA designation will make a powerful statement about you, and all that you stand to accomplish throughout your career. Make a statement. Become a CA.

<http://www.ica.bc.ca>



CIBC. For what matters.

CIBC Retail Markets is a full-service retail bank serving more than nine million clients across Canada through 1,073 branches, 3800 ABMs, four telephone banking centres and online banking, as well as through CIBC's unique banking offer, President's Choice Financial, a co-venture with Loblaw Companies Limited.

Our more than 22,000 employees, focused on providing excellence in client service, product solutions and relationship-based advice, contribute 59% of CIBC's net income.

Retail Distribution's team of highly skilled and experienced frontline employees is directly responsible for helping CIBC's personal, small business, Imperial Service and Private Wealth Management clients achieve the things that matter to them.

<http://www.cibc.com/ca/inside-cibc/careers.html>



The City of Kelowna has over 900 employees who are dedicated to providing top quality programs and services. We meet the challenges and opportunities of our community through innovation, creativity and flexibility. We have a diverse team of talented, dedicated people striving collectively to provide leadership and services to build a healthy, safe and vibrant community.

The City of Kelowna strives to enhance the quality of life for residents by safeguarding agricultural and natural settings, community spirit; economic stability and stewardship of the environment.

Environmental protection is a pillar of the City's strategic plan and strong priority for our residents. The City is committed to sound fiscal management, the delivery of services, and continues to invest in infrastructure to make Kelowna more accessible and sustainable.

City operations strive to provide exceptional customer service to the citizens of Kelowna and utilize effective and efficient management principles for better performance.

[www.kelowna.ca](http://www.kelowna.ca)



Delta Hotels is the largest first-class hotel company in Canada boasting a diversified portfolio of over 40 properties. Our company has been voted the "The 50 Best Employers in Canada" by The Globe and Mail's Report on Business (2001-2003, 2005-2010).

We offer a variety of benefits including extended medical, dental, gym memberships, meals, Employee Assistance Program, as well as countless career development opportunities. Our team members also have access to discounted hotel rooms at Delta Hotels across Canada including 50% off food & beverage.

We care about our communities and environment and you can take part in many projects that support local charities such as Cops for Kids, Kelowna Gospel Mission, SPCA, Kelowna Food Bank, Big Brothers and Sisters. Get involved in the Easter Seals 24 Hour Relay or participate in a build for our local affiliate of Habitat for Humanity.

If you are looking for personal growth and social responsibility, we are the employer to help you achieve both!

[www.deltahotels.com](http://www.deltahotels.com)

# Disney Online STUDIOS

Disney Interactive Media Group (DIMG), the interactive entertainment affiliate of The Walt Disney Company, creates immersive, connected, interactive experiences across console, online, mobile and social network platforms to entertain and inform audiences around the globe. DIMG's mission is to deliver Disney content to fans, whenever and wherever they want it, through numerous interactive media platforms.

Disney Online Studios produces immersive, online virtual worlds for kids and families, filled with games, adventures, parties, and special events. Guided by an unwavering commitment to safety and creativity, Disney Online Studios' virtual worlds offer continuously updated content and endless hours of online fun in rich, story-based environments with properties such as Disney Club Penguin, the #1 kids' virtual world destination and the newly launched World of Cars Online, based on the popular Disney\*Pixar franchise.

<http://disney.go.com/disneycareers/dimg/>

## factorsgroup of nutritional companies inc.

Canada's leading manufacturer of natural health products. Factors Group of Nutritional Products Inc. invests in people, science and technology.

We develop, manufacture and distribute vitamins, minerals, herbal products and specialty supplements that combine the wisdom of ancient herbalists with the latest research and science to enhance the health of consumers worldwide.

A Canadian company, Factors Group is family-owned and has its head office in Coquitlam, BC. For more than 50 years we have provided natural health products to consumers via natural health stores.

We continue to expand our international operations and sales. From organic herbal farming in the Okanagan, to state-of-the art manufacturing operations in both Kelowna and Coquitlam, we produce pharmaceutical-quality products that meet or exceed the world's most stringent quality standards.

We are able to guarantee our products through extensive quality control in our own laboratory facilities, which are among the finest in North America.

There may be a place for you!

[www.naturalfactors.com](http://www.naturalfactors.com)



High Country Forestry & Fire Services is a family owned and operated business working 24/7 year-round. We maintain a fully equipped office, centrally located in Kelowna, British Columbia, allowing us to supply services wherever and whenever required.

We have operated as a prime Contractor serving the Forest Industry since 1980, providing fire suppression, controlled burning, silviculture, equipment and training services throughout the Pacific Northwest, across Canada and the Yukon as well as Northern United States.

We have successfully completed contracts for the Ministry of Forests, Environment & Parks, major forest licensees, regional districts and private individuals.

Fire suppression, prescribed burning and silviculture contracts make up the majority of our work.

We undertake all stages of prescribed burning:

- Planning
- Ignition
- Mop up
- Patrol

Fire suppression involvement includes:

- Fire Management personnel
- Support personnel
- Expediting & Purchasing personnel
- Fireline equipment, Tenders, Engines and Crawlers
- Crew configuration to meet any need

Silviculture work performed includes:

- Forest Health
- Brushing (manual & chemical)
- Spacing
- Pruning

High Country Forestry & Fire Services personnel are trained to the standard required by the Agency that the work is being performed for. All crews are trained to BCFS standards including ICS, as well as 310-1.

[www.highcountry.ca](http://www.highcountry.ca)



### **The why and how of developing the Juice Plus+ Virtual Franchise**

The Juice Plus+ Virtual Franchise has a unique business model which has become the right choice for many average people with above average desire to create positive changes in their lives through a secondary source of income. People in all walks of life are building a Virtual Franchise to create plenty of money and plenty of time to enjoy it. YOU can win in the worst of economic times.

### **Why develop a Juice Plus+ Virtual Franchise?**

People want to be their own boss, work their own hours, earn a good income, and have the lifestyle and the freedom to enjoy their rewards.

Is this business for me? Decide for yourself, based on an understanding the 4 P's.

### **Proven**

The company that makes Juice Plus+, has a history of being successful through all economic cycles over the past 40 years. The original CEO and talented top management team continue to lead this debt free and \$8 billion in sales company to double digit annual growth. The Juice Plus+ product (26 fruits, vegetables, berries, and grains in capsule form) is backed by substantial scientific research, which continues to be significant to its success.

### **Personality**

People looking for a business must find one that matches their values. The JP+ Virtual Franchise is based on relationships (with customers, distributors, and leadership) which are fundamental in our global business culture.

### **Prepared**

Unlike 95% of North American companies, JP+ is completely debt free, which has allowed for double digit growth over the last 15 years, with eight of those years topping 20% annual growth. We are the leaders in scientific research and have 20 peer-reviewed studies published in leading medical journals around the world. This company is committed to being at the forefront of the industry.

### **Positioned**

We are in the right place at the right time with the right product which no-one has and everyone needs (womb to tomb) and will have in the future.

### **Conclusion**

The Juice Plus+ Virtual Franchise is the best opportunity to create a successful and secure future. We are true to our Mission Statement: "To create a stable and lasting company that will help as many people as possible realize their dreams." The Virtual Franchise has all the pieces to fit the new economy. The best is yet to come!!

[www.juiceplus.com](http://www.juiceplus.com)



## **Kiewit** **Infrastructure Group**

### **Jobs Done Well**

Since the early 1940s, Peter Kiewit Infrastructure Co. has been contributing to Western Canada as a leading heavy construction contractor, building projects from British Columbia to Manitoba to the Northwest Territories. Our work includes highways, bridges, mass transit systems, mine site development, hydroelectric powerhouses, dams and industrial facilities. We also specialize in grading, paving, excavation and structures.

Kiewit has earned a reputation for successfully delivering some of the largest and most challenging projects on time and within budget. With safety first, we build work right the first time. We are uniquely qualified to handle any size project, using our extensive resources including talented people, in-depth market knowledge, equipment and unparalleled experience.

Kiewit has earned the reputation as one of the premier contractors in Western Canada by committing to the development and success of its people. From day one, we have been providing extensive training, hands-on experience and challenging responsibilities.

For more than 60 years, we've safely performed quality work across Western Canada, while striving to protect the environment. Our greatest strength is the ability to adapt to project demands, while remaining focused on our founding principles.

[www.kiewit.com](http://www.kiewit.com)



Established in 1984, Kimco Controls Ltd. is a service company focused on the design, maintenance and repair of building mechanical systems including the installation and tuning of high performance automated building management controls.

We are contracted by commercial and industrial clients for a wide variety of work:

- HVAC installation, service & repair.
- Lighting, building access, security and motor control.
- Boiler systems, roof top equipment and controls.
- Installation, service and refrigerant recovery.
- Building automation & energy management systems.
- Monitor & report critical indoor gas & humidity levels.

Kimco's highly skilled team of technicians and staff has the expertise to cover a range of electrical, air conditioning, refrigeration, gas fitting and control projects. Our customers rely on Kimco to repair & maintain their critical mechanical systems, maximizing comfort, reliability & service life.

**“Delivering Comfort With Integrity”**

[www.kimcocontrols.ca](http://www.kimcocontrols.ca)



KPMG is part of a global network of professional services firms and provides Audit, Tax, and Advisory services to a vast range of clients—from leading brands and public bodies, to global multi-nationals and local businesses. KPMG has more than 5,000 people working in 32 offices across the country, and generated more than \$1 billion in revenue in 2009. We believe it is the quality of our relationships and our skill of continuously building and enhancing them that differentiates KPMG in the marketplace. If you are looking to reach your full potential working with some of the best in the business—KPMG is your Perfect Fit!

[www.kpmg.com/ca](http://www.kpmg.com/ca)



**metro vancouver**

Take a closer look at Metro Vancouver and you might be surprised. Surprised by the dedication to sustainability and social, economic and environmental leadership that is the foundation of all of our capital projects and initiatives and by the contribution our 1,500 employees make to this region's enviable quality of life. Our diverse workforce includes engineers, regional planners, financial analysts, communication specialists, water and wastewater treatment operators and skilled trades people, to name a just a few, that play important roles in our work.

Metro Vancouver is committed to leading the region to a sustainable common future. Our success depends on the knowledge and skills of our people. Our employees grow through involvement in meaningful, diverse and innovative work and learn through extensive opportunities we provide for personal, technical and career development. We have a broad range of development opportunities, including: external job-related training, conferences, workshops and seminars. We also offer extensive internal training to support employees in their daily work, career aspirations, and personal growth.

Metro Vancouver's core services, provided principally to municipalities, are: drinking water, sewerage and drainage, and solid waste management. Significant services provided directly to the public include regional parks and affordable housing. Metro Vancouver comprises 22 municipalities, one electoral area, and one treaty First Nation.

[www.metrovancouver.org](http://www.metrovancouver.org)



MMM Group provides clients with cutting-edge, practical and cost-effective planning, engineering and management solutions at any point in the project development chain: Advisory services ; Feasibility studies; Condition assessments; Planning and environmental assessment; Urban design; Engineering design; Site services; Landscape architecture; Project management; Commissioning. MMM Group and its subsidiaries/affiliates comprise a global firm with more than 50 offices in Canada and around the world. MMM Group team members work collaboratively and with many other partners to execute complex, large-scale projects of all types. MMM is a partner of choice for major design-build and P3 transportation and building projects in Canada, the U.S. (through Lochner MMM Group) and around the world.

[www.mmm.ca](http://www.mmm.ca)



Omega & Associates Engineering Ltd. is a Professional Consulting Engineering Firm, specializing in Structural and Civil Engineering. Originally founded in 1978, Omega has provided engineering services, including detailed structural and civil engineering design, project management, surveying and construction inspections from the three offices located in Chilliwack, Langley and Salmon Arm.

<http://www.omegaassoc.com/>



## **CONSTRUCTION LEADERS**

Founded in Saskatchewan in 1906 as Poole Construction Co., PCL has 3,000 salaried employees and over 6,000 construction professionals and trades people. Offices are strategically located in 27 major North American centers to support work across Canada, the continental United States, Alaska, the Hawaiian Islands, and the Caribbean. PCL is an employee owned organization which has a lot to do with the culture of the company that focuses on customer satisfaction with a long term view to building lasting relationships with our clients.

### **PCL BC Region**

In 1924, PCL family of companies completed its first major project in British Columbia – the Bank of Montreal in downtown Vancouver. Building on subsequent market successes, PCL established a permanent office in BC in 1975.

[www.pcl.com](http://www.pcl.com)



**PEAK**  
ENERGY SERVICES

It's an exciting time to be part of a great organization. Our employees are our most valuable assets and maintaining a strong team ensures our success. It's part of our commitment at Peak ... to attract talented people, provide them with opportunities for success and reward Peak performance.

Peak is a diversified energy services company providing drilling and production services in the oil and natural gas industry in western Canada and the USA. We provide a variety of product lines (Wastewater Systems, Camps & Catering, Fluids Handling, Surface Rentals and Solids Control) allowing us to provide comprehensive services for clients as well as diversified career opportunities for our staff. Peak employees are provided with competitive compensation packages and the training and opportunities they need to excel in their careers.

We are hiring for a variety of full-time and seasonal positions. For more information, and to “Get to the Peak of Your Career” visit our website at [www.peak-energy.com](http://www.peak-energy.com).



### **ABOUT RBC**

Royal Bank of Canada (RY on TSX and NYSE) and its subsidiaries operate under the master brand name RBC. We are Canada's largest bank as measured by assets and market capitalization, and among the largest banks in the world, based on market capitalization. We are one of North America's leading diversified financial services companies, and provide personal and commercial banking, wealth management services, insurance, corporate and investment banking and transaction processing services on a global basis. We employ approximately 79,000 full- and part-time employees who serve close to 18 million personal, business, public sector and institutional clients through offices in Canada, the U.S. and 50 other countries. For more information, please visit [rbc.com](http://rbc.com)

### **APERÇU DE RBC**

La Banque Royale du Canada (RY sur TSX et NYSE) et ses filiales exercent leurs activités sous la marque RBC. La Banque Royale du Canada est la plus importante banque du Canada au chapitre de l'actif et de la capitalisation boursière et l'une des plus importantes banques à l'échelle mondiale au chapitre de la capitalisation boursière. Elle est l'une des principales sociétés de services financiers diversifiés en Amérique du Nord et offre, à l'échelle mondiale, des services bancaires aux particuliers et aux entreprises, des services de gestion de patrimoine, des services d'assurance, des services à la grande entreprise et de banque d'investissement et des services de traitement des opérations. Nous comptons environ 79 000 employés à plein temps et à temps partiel au service de près de 18 millions de particuliers, d'entreprises, de clients du secteur public et de clients institutionnels au Canada, aux États Unis et dans 50 autres pays. Pour de plus amples renseignements, visitez le site [rbc.com](http://rbc.com)



## **Interested in a career as an RCMP Telecommunications Operator?**

*The basic requirements for an RCMP Telecommunications Operator position are:*

- Proof of High School graduation (or) G.E.D. (or) 2 year diploma (or) degree.
- An approved typing certificate with a minimum speed of 40wpm NET with an error rate less than 5%.
- Must be a Canadian Citizen. (Landed Immigrant status does not apply).
- Must be 19 years of age or older.
- Must be willing to work any combination of shifts/hours. This includes days, nights, weekends and holidays.
- Must be willing and able to attend a full time 7 week training program at the Pacific Region Training Centre (PRTC) in Chilliwack, B.C.

*Please be aware that the hiring process can take up to 1 year to complete, and on some occasions longer. This depends on the extent of checks necessary for the security portion of the process. To be considered for employment you also must:*

- Attend an OCC Career Presentation.
- Pass the Telecommunications Operator Aptitude Test (TOAT).
- Pass a Structured Interview Board (SIB- a panel interview).
- Pass an R.C.M.P. Security Clearance.
- Pass all medical clearances including a hearing test.
- Successfully complete an MMPI (psychological test).

Successful applicants are selected to attend PRTC. The number of applicants we will accept to attend the PRTC course will depend on our Human Resource requirements.

**For further information you may contact the Southeast District OCC Recruiter / Training Coordinator at (250)491-5389.**

[www.rcmp-grc.gc.ca](http://www.rcmp-grc.gc.ca)



Doing it right

At RONA we have a passion for providing the best customer service in the home improvement industry. We just don't stop there! As a Canadian owned and operated company we support and sponsor a wide variety of local and national organizations. RONA also provides a stimulating work environment that contributes to the development of our employees. We empower our people to Do It Right!

[www.rona.ca](http://www.rona.ca)



Scotiabank is one of North America's premier financial institutions and Canada's most international bank. With approximately 60,000 employees, Scotiabank Group and its affiliates serve approximately 12.5 million customers in some 50 countries around the world. Scotiabank offers a diverse range of products and services including personal, commercial, corporate and investment banking.

Named as one of the 50 Best Employers in Canada for the sixth consecutive year, Scotiabank places great importance on recognizing and rewarding strong performance. We offer room for advancement, a stimulating work environment and the resources to help you make the most of your career. Together, we continue to make Scotiabank a great place to work.

[www.scotiabank.com](http://www.scotiabank.com)

# Canada

Service Canada was created in 2005 to improve the delivery of government programs and services to Canadians.

Service Canada offers one-stop access to a wide range of Government of Canada programs and services through more than 600 points of service. Over 20,000 staff are dedicated to serving Canadians in communities throughout the country at 320 centres, through outreach and mobile services, via the Internet and through the national 1 800 O-Canada and other call centres.

Through Service Canada, citizens can access more than 70 services, including:

- Apprenticeship Grants
- Job Bank (for job seekers and employers)
- Social Insurance Number program
- Canada Summer Jobs
- Employment Insurance Program
- Wage Earner Protection Program
- Canada Pension Plan & Old Age Security

## How to Reach Us

### **CALL**

1 800 O-Canada

1 800 622 6232

TTY 1 800 926 9105

### **CLICK**

[servicecanada.gc.ca](http://servicecanada.gc.ca)

### **VISIT**

Service Canada Centres

Vernon – 3202 31st Street

Kelowna – 471 Queensway Avenue

Penticton – 386 Ellis Street



We, at Shaw, strive for excellence, knowing that our success is based on the quality of our products, the superiority of our services, and most of all, the contributions of our people. We are a technology company but our people are our strength.

The culture of Shaw is driven by our people, making Shaw one of the best places to begin a new career or expand on an existing career. The Shaw culture is highlighted in our Values: Integrity, Loyalty, Positive, Can Do Attitude, Team Player, Accountable, Balance and Customer Focused. We live by our values and use them as a guiding principle in any decision we make.

Are you a team player who is dedicated to providing an exceptional customer experience? We are always looking for motivated individuals to fill a range of positions. Visit [shaw.ca/careers](http://shaw.ca/careers) to see which positions are currently available!



SIFE (Students In Free Enterprise) is a global non-profit student run organization and this program encourages students to address relevant economic, social and environmental issues by empowering others to improve their quality of life and standard of living.

SIFE Okanagan is operated out of the Okanagan College campuses in Kelowna, Vernon, Penticton and Salmon Arm.

SIFE Okanagan is currently in its sixth year and it is the only SIFE team operating in the Okanagan Valley. Collectively there are over 100 students involved with SIFE Okanagan team, working on 14+ projects throughout our local community to create a positive social, economic and environmental impact.

Through the community and campus partnerships and support, SIFE Okanagan develops and implements projects, which satisfy the needs of our region. These needs include financial education due to our high cost of living, practical business skills due to our entrepreneurial climate, and awareness of green practices as our region constantly instigates water restrictions. Over five years SIFE Okanagan has grown to be nationally acclaimed and revered in the community.

SIFE teams compete on the basis of the quality of their outreach projects against other teams on a regional, national and an international level. In its sixth year of operations SIFE Okanagan competed successfully among some of the top universities and colleges in the country.

[www.sifeokanagan.ca](http://www.sifeokanagan.ca)



Statistics Canada produces statistics that help Canadians better understand their country - its population, resources, economy, society and culture. Every five years Statistics Canada conducts a census. The next Census of Canada will take place in May 2011. The census provides important information that will be used in making decisions—for your neighbourhood, your community, your province, and the country as a whole. Census jobs (supervisory and non-supervisory) will be available for the 2011 Census in all regions within the province.

[www.census2011.gc.ca](http://www.census2011.gc.ca)



People. Building. Progress.

With offices across Western Canada, Stuart Olson Dominion Construction Ltd. has been a leading builder since 1911. SODCL is a subsidiary of the Churchill Corporation ([www.ChurchillGroup.com](http://www.ChurchillGroup.com))

and specialized in “open-shop” construction of offices, residential, commercial and institutional construction. SODCL’s diversified in-house team has the capability to provide Project Management, Pre-Construction Services, Construction Management, Design/Build and General Contracting services.

We have built our business and reputation by adhering to our core values of ethical business dealing and dependability – we deliver on what we say. Our core strength, the differentiating characteristic of our organization, is our ability to add value to the design and construction process. As a result a large percentage of our work is worth repeat customers. Our solid business approach, coupled with the professionalism of our people has lead to our reputation for trust, ethical business dealings, quality and dependability.

[www.stuartolson.com](http://www.stuartolson.com)



In Canada, Sun Life Financial is a leading insurance company by virtually any measure including revenue, earnings and assets under management. Sun Life Financial is a top three player in each of its key business lines and has relationships with 1 in 5 Canadians.

#### Products and Services in Canada

In Canada, Sun Life Financial offers a wide range of financial products and services for individuals, businesses and other organizations including retirement savings products, life and health insurance products, trust services and investment funds, mortgages and more.

Sun Life Financial offers the Canadian market competitive products and deliver systems through 3 strong brands:

The Sun Life Financial brand is one of the top brand names in Canada and is used for Group Retirement Services, Group Benefits and individual life and health insurance and wealth management products.

CI Financial is a leading brand in Canada offering investment funds. McLean Budden is one of the premier institutional providers of investment management services in Canada.

Sun Life Financial annuity, life and health insurance products and related services are issued by Sun Life Assurance Company of Canada, a member of the Sun Life Financial group of companies.

<http://www.sunlife.ca/>

### **T&A Drilling and Blasting Corp.**

T & A Drilling & Blasting was established as a Proprietorship by Theo and Anne

Roth in 1979. Mike Witham purchased and incorporated the company in 1991. With his dedication and commitment to safety and industry standards, Mike was able to take the company into the 21st Century as a leader in the industry.

#### **Our Services Include:**

- **Precision Residential Blasting**
- **Logging Road Blasting**
- **Quarries**
- **Rock Bolting/ High Scaling**
- **Directional Drilling**
- **Control Wall Blasting**
- **Demolition**

#### **Mission Statement**

##### **Excel with pride**

as a special operations rock work Corporation.

Our key areas of expertise being Residential blasting, Quarry blasting, and Slope Stability work.

Our goal is to be a leader in our industry through building and maintaining a highly trained team, strong safety practices, high caliber production and extraordinary individual and team efficiency

**with nothing forgotten**

[www.tadrill-blast.com](http://www.tadrill-blast.com)



TD Bank Financial Group is the seventh largest bank in North America by branches and serves approximately 17 million customers. Ranked among the world's leading on-line financial services firms, our 74,000 employees around the world offer and support a full range of financial products and services through:

- Canadian Personal and Commercial Banking
- Wealth Management
- Wholesale Banking
- Insurance
- U.S. Personal and Commercial Banking
- Corporate Support Areas

We operate in a number of locations in key financial centres around the globe

#### Department Overview

TD Canada Trust is TD Bank Financial Group's customer-focused personal and small business banking business. Serving more than 11 million customers nationally, TD Canada Trust provides a full range of financial products and services through its branch banking network, telephone, internet banking, and 'TD Green Machine' automated banking machines.

[www.tdcanadatrust.com](http://www.tdcanadatrust.com)



Terus Construction is an integrated road construction and materials company in BC and the Yukon.

We specialize in aggregate production, hot mix asphalt and ready mix concrete supply and asphalt paving. We also act as a general contractor on civil construction projects, including excavation, utilities, concrete placement, sidewalks, and curbs, and all kind of road related activities.

We perform over 800 jobs every year through our 19 decentralized business units, including highway rehabilitation, airport construction, industrial, municipal and commercial work, subdivisions. We locally employ over 550 employees.

We are part of the Colas group that is the world's largest road builder. We have been building the roads of British Columbia and the Yukon Territory for over 20 years through our decentralized business centers.

We provide challenging and rewarding opportunities in a friendly work environment. As our growth creates new career opportunities, we likely have just the right one for you!

[www.terusconstruction.ca](http://www.terusconstruction.ca)



**Tolko Industries Ltd.** is a forest products company with marketing, resource management and manufacturing operations throughout Western Canada. Founded in 1956, Tolko has grown from a small sawmill in Lavinton, British Columbia, to become a company diversified by geography and product. This family-owned company, now with the third generation of Thorlakson leadership, maintains progressive business practices with traditional values: respect, integrity, progressiveness, open communication, and profit. A career with Tolko means working in an environment that encourages personal and professional development. We offer a workplace where everyone plays an essential role in the success of our Company and where individual efforts are acknowledged. Our structure and culture encourage improvement, growth and change in an open environment. Each operation is empowered to stand on its own, supported by coordinated corporate services. We believe in and practice environmental sustainability.

Our tradition of excellence is built on a strong company values, a challenging environment, and continuous development.

[www.tolko.com](http://www.tolko.com)



Urban Systems is a 100% employee-owned professional consulting practice of 300 people that primarily serve five professional practices; Transportation,

Water, Community (Municipal), First Nations, and Land Development. We apply a unique multi-disciplinary approach that sees the expertise of a diverse group of engineers, planners, technologist, environmental scientists, and landscape architects working together to develop real solutions for our clients. Our principle offices are located across BC and Alberta in Kamloops, Kelowna, Vancouver, Calgary, and Edmonton; in addition we have two smaller satellite offices in Ft. St. John and Nelson, BC. From the USL's start in 1975, our focus has been on the longevity and long term success of the company. We have resisted following the trends in our industry of growing in strict numerical terms or the current trend of corporate mergers and acquisitions; preferring instead to grow in terms of quality, effectiveness, innovation, and profitability. At Urban Systems, people matter most. We make significant investments in our people. We've become recognized as a workplace of choice by nurturing a unique corporate culture that sets us apart from the rest and provides:

- Challenging and interesting work
- Stable, employee-owned company
- A positive, flexible and supportive work atmosphere
- Collaborative, team based approach
- Ongoing career growth and development
- Meaningful rewards and Recognition

[www.urban-systems.com](http://www.urban-systems.com)

The logo for USNR, consisting of the letters "USNR" in a bold, white, sans-serif font, centered within a solid red rectangular background.

Pushing the limits of technology has made USNR the premier producer of sawmill equipment in world. We actively seek talented individuals to help continue our tradition of innovation and market leadership.

Our dedication to improving mill performance by designing innovative new products has driven the forest products industry to new heights. With this dedication, we are solidly positioned to deliver the highest quality products and services to our customers... and provide our employees with challenging and exciting career opportunities.

Since our first patent more than a 100 years ago, USNR has grown from a small sawmill equipment supplier to a world leader, with products ranging from single machines to complete turnkey solutions for wood processors in the plywood and panel, solid wood, and engineered wood sectors.

Adrienne Bootsma

Electrical Plant Manager

Direct 250-833-3046, General: 250-832-7116, Web: [www.usnr.com](http://www.usnr.com)

USNR – Millwide. Worldwide.



Walmart Canada was established in 1994 and is headquartered in Mississauga, Ontario. Walmart Canada operates a growing network of more than 300 stores across Canada and employs over 83,000 Associates.

Our vision to become Canada's favourite place to work is grounded in three core beliefs:

- Respect for the Individual
- Service to our Customers
- Strive for Excellence

Our greatest resource is our Associates who are valued for their energy, diversity and spirit of engagement. When our Associates exceed, so does our business. Walmart is committed to providing a positive work environment, practical training, real-world opportunities to grow and excel, innovative reward programs, personal benefits and support services. As a result our Associates live better at work and home.

“Our relationship with the Associates is a partnership in the truest sense. It's the only reason our company has been able to consistently outperform the competition.”

- Sam Walton

[www.walmart.ca](http://www.walmart.ca)



**WORKING TO MAKE A DIFFERENCE**

WorkSafeBC is a provincial statutory agency dedicated to promoting workplace health and safety for the workers and employers of this province. We consult with and educate employers and workers and monitor compliance with the Occupational Health and Safety Regulation.

In the event of work-related injuries or diseases, WorkSafeBC works with the affected parties to provide return-to-work rehabilitation, compensation, health care benefits, and a range of other services.

#### Social Responsibility and Sustainability

At WorkSafeBC, we're dedicated to environmental stewardship, sustainable business operations and getting involved in the communities we serve. Our commitments are focused where we have the most opportunity to make a difference - health and safety leadership, community outreach, and Green initiatives.

[www.worksafebc.com](http://www.worksafebc.com)









BUSINESS

EXPO

EMPLOYMENT

FAIR

## Okanagan School of Business

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1000 KLO Road, Kelowna, B.C. V1Y 4X8  
Canada

250-862-5610  
1-888-862-5610

[business@okanagan.bc.ca](mailto:business@okanagan.bc.ca)  
[www.okanagan.bc.ca/business](http://www.okanagan.bc.ca/business)

