

BBA – Course Planning
 (Students commencing after September 2003)
 Suggested Course Progression – **HUMAN RESOURCES MANAGEMENT**

| 1 st YEAR – Semester 1 | 1 st YEAR – Semester 2 |
|-----------------------------------|---|
| BUAD 111 Financial Accounting I | BUAD 123 Management Principles |
| BUAD 116 Marketing | BUAD 195 Financial Management |
| BUAD 128 Computer Software I | ECON 125 Micro Economics or ECON 125 Macro Economics |
| CMNS 112 Business Communication I | CMNS 122 Business Communication II |
| MATH 114 Mathematics of Finance | BUAD 269 HR Management (Option Course) |

| 2 nd YEAR – Semester 3 | 2 nd YEAR – Semester 4 |
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| BUAD 262 Organizational Behaviour | BUAD 209 Business Law |
| BUAD 264 Management Accounting | BUAD 272 Business Simulation or BUAD 293 Entrepreneurship (Integrative Credits) |
| ECON 125 Micro Economics or ECON 125 Macro Economics | STAT 124 Business Statistics |
| BUAD 246 Recruitment and Selection | BUAD 279 Industrial Relations |
| BUAD 248 Occupational Health / Safety and/or BUAD 201 Conflict Resolution & Neg. | BUAD 247 Training and Development and/or BUAD 245 Compensation and Benefits |

| 3 rd YEAR – Semester 5 | 3 rd YEAR – Semester 6 |
|-----------------------------------|---|
| BUAD 315 Management Science | BUAD 325 Business & Canadian Government Policy |
| BUAD 340 Strategic Management | PHIL 350 Business Ethics |
| Non Business | Non Business |
| BUAD 370 Leadership | BUAD 375 Strategic HR Planning |
| 200/300 Business Elective | 200/300 Business Elective |

| 4 th YEAR – Semester 7 | 4 th YEAR – Semester 8 |
|------------------------------------|---|
| Non Business | BUAD 379 ST Readings in HR |
| BUAD 410 Organization Development | BUAD 380 Strategic Management II |
| BUAD 308 Multicultural Management | 300/400 Business or Non Business Elective |
| 300/400 Business Elective | 300/400 Business Elective |
| BUAD 491 Business Research Methods | BUAD 492 Business Research Project |

Notes

1. An additional ENGL or CMNS course is recommended for one non-business course
2. BUAD 491 and 492 are required for the BBA (Honours). Regular BBA students substitute in two additional 300 or 400 courses
3. Up to 4 of the 300 or 400 level courses can be non business courses (e.g. CMNS 390 Advanced Communication Issues).