

FILING A COMPLAINT OF SEXUAL MISCONDUCT

Individuals who have experienced sexual misconduct or witnessed an incident may choose to file a complaint to Okanagan College. The following diagram shows where you can submit your complaint and where it will go. Okanagan College strongly encourages all to report incidences whenever possible.

EMPLOYEES (including student employees)



Submit complaint to any of the following:

Supervisor
HR Advisor
Regional Dean
Any other Dean or Director



Director of HR

STUDENTS



Submit complaint to any of the following:

Program Dean
Regional Dean
Director Student Services
OC counsellor



Director of Student Services

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** All complaints involving an employee will be forwarded to the Director of Human Resources except where the complaint is about the conduct of that Director Human Resources or the President. In either of those cases please refer to the policy for direction on who is responsible for managing the complaint.*