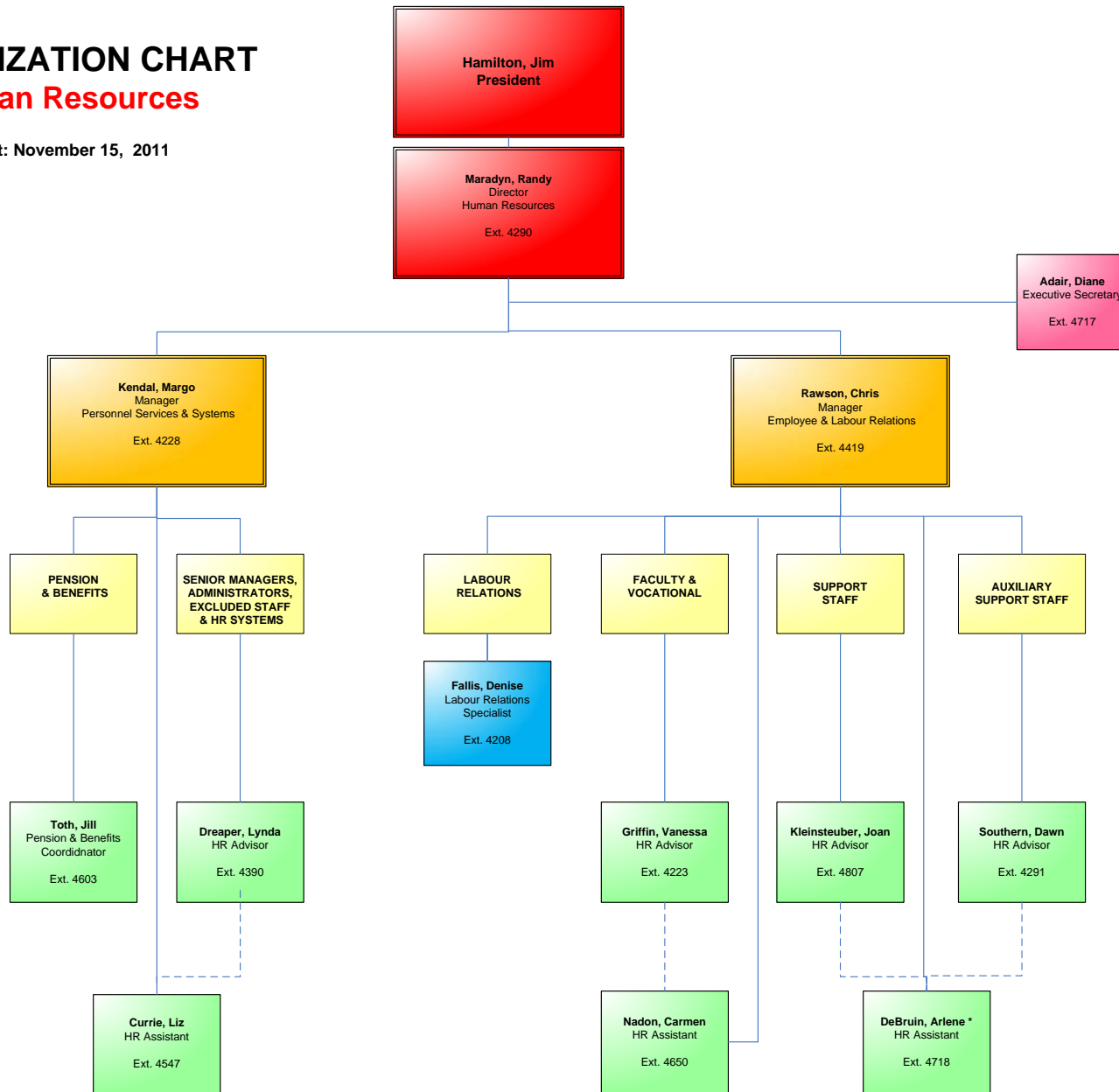




ORGANIZATION CHART

Human Resources

As At: November 15, 2011



* Dual support to Joan Kleinsteuber and Dawn Southern

KEY			
■	President	■	Kelowna
■	Director HR	■	Vernon
■	Managers	■	Penticton
■	L.R. Specialist	■	Salmon Arm
■	Executive Secretary	■	Revelstoke

As At: Nov.15, 2011
Revised By: Diane Adair