

Leadership Award

DESCRIPTION: This award will honor and recognize an Okanagan College employee who has demonstrated exceptional leadership qualities.

ELIGIBLE: All employees

AWARDED TO: An individual

CRITERIA: An employee nominated for this category will have demonstrated many qualities of exceptional leadership including examples of the following accomplishments:

- Established and maintained exemplary and inclusive leadership practices;
- Provided a sense of purpose, and vision for the future, aligned with the College's Strategic Plan "Inspire";
- Initiated, led and managed changes effectively, creating commitment to the change from others;
- Invested time and effort in coaching and individual and team development;
- Builds consensus and commitment to action from team members in achieving departmental and organizational goals;
- Ensured that people were recognized for their contributions and celebrated the accomplishments of others;
- Provided team members with the tools and support needed to perform their tasks; and
- Communicates consistently in an inclusive, fair, straightforward, and open way.

